

Public Administration Circular No: 30/2013

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Ministry of Public Administration and
Home Affairs
Independence Square
Colombo 07

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Secretaries to Ministries
Chief Secretaries of Provinces
Heads of Departments

**Removing the Salary Anomalies of the officers in Supra Class and
Class I of Health Management Assistants' Service who have been absorbed to
Public Management Assistants' Service from Health Management Assistants' Service**

It has been decided at the meeting of the Cabinet of Ministers held on 04.07.2013 to remove the salary anomalies created between the officers in Supra Class and Class I of Public Management Assistants' Service and the officers in Supra Class and Class I of Health Management Assistants' Service when absorbing the officers in Class I and Supra Class of Health Management Assistants' Service to Public Management Assistants' Service with effect from 15.10.2009.

02) Accordingly, the salary conversion of the officers who were in Class I and Supra Class of the Health Management Assistants' Service before 15.10.2009, shall be prepared on hypothetical basis as follows only to rectify the salary anomaly.

- (i) The officers in Supra Class and Class I of Health Management Assistants' Service who were absorbed to the Public Management Assistants' Service with effect from 15.10.2009, shall not be considered as the officers belonged to Health Management Assistants' Service which came into effect from 01.05.2003, only for the purpose of removing salary anomaly.
- (ii) The officers mentioned above (i) shall be considered as the officers who were absorbed to Public Management Assistants' Service from the 01.01.2004 on which the Public Management Assistants' Service came into effect and that they have been granted promotions as per the salary scheme of the Public Management Assistants' Service and all salary conversions shall be made accordingly.

03) The matters mentioned in above 02) shall be made applicable only for the salary conversion purpose and for all the other purposes the true date of absorption into the Public Management Assistants' Service shall be made applicable.

04) Once the salary is revised as above 02), the revised salary shall be paid from 01.07.2013 without paying the arrears of salary.

05) Subject to the provisions of this circular the revised pension shall be paid with effect from 01.07.2013 to the officers who retired from service before 01.07.2013, without paying arrears of salary.

06) This Circular is issued on the concurrence of the General Treasury and the National Salaries and Cadres Commission.

Sgd/ P.B. Abeykoon
Secretary
Ministry of Public Administration and Home Affairs