

Ministry of Public Administration  
Independence Square,  
Colombo 7.

25th April, 1988.

To: All Secretaries to Ministries  
Heads of Departments and  
Chairmen of Public Corporations.

Resumption of duties by Displaced Public  
Officers and Corporation Employees.

A public officer, a local government employee or a public corporation employee who has been displaced as a result of ethnic violence and who seeks to resume duties should report to his Head of Department/Chairman of Public Corporation explaining the circumstances which necessitated his absence. The Head of Department/Chairman of Public Corporation should decide in the particular circumstances of each case, whether the officer/employee should be permitted to resume duties or not.

02. In regard to the period of absence of an officer/employee who, it has been decided can be permitted to resume duties, should be permitted to avail himself of

- (i) any unused casual or vacation leave in the year in question,
- and (ii) any unused vacation leave in the previous year,
- and (iii) unused vacation leave of any two years of his service (lapsed leave)

Any balance period would be on no pay leave.

03. The provisions of Public Administration Circular Nos. 296, 343, 351 and 369 should be made applicable to a public officer, a Local Government employee or a public corporation employee who is killed or permanently disabled due to ethnic violence, since July 1983.

04. A request from a Public Officer, a Local Government employee or a Public Corporation employee who lost employment after July 1983 by vacation of post, or resignation owing to fear of violence and insecurity, to opt to retire, may be considered in the light of the circumstances affecting each case. The Secretary to the Ministry concerned is the authority to grant option of retirement, irrespective of the number of years service, provided he is personally satisfied that the case deserves so to be treated.

Sgd: D.B.I.P.S. Siriwardhana  
Secretary,  
Ministry of Public Administration.