

Ministry of Public Administration,
Provincial Councils & Home Affairs,
Independence Square,
Colombo 7.

11th May, 1989.

To: All Secretaries to Ministries,
Heads of Departments and Chairmen
of Public Corporations.

PROVISION OF RELIEF TO PUBLIC OFFICERS AND CORPORATION
EMPLOYEES WHO VACATED POST IN JULY 1980

The following are certain decisions taken by the Government
on 08.05.09 in relation to officers who vacated post in July 1980.

- "(1) All employees who vacated post in July 1980 and who have not been reinstated, retired or given relief in any other manner will be given liberal retirement benefits. All these employees will be deemed to have remained in employment without a break up to the date of this Cabinet decision. Their pensions and other retirement benefits will be computed on the hypothetical basis that all increments due have been paid and all salary increases since July 1980 have accrued in their favour up to the date of the Cabinet decision. For the computation of the period of service for payment of pension and other retirement benefits the effective date of retirement or termination of employment will be deemed to be the date of this Cabinet decision or the date on which the officer concerned completed 55 years of age.
- (2) The pensions, gratuities and other benefits in respect of the persons who have already availed themselves of the retirement and other benefits offered in terms of Public Administration Circular No.366 will be revised and brought in line with the above stipulations.
- (3) In the computation of the pension and other retirement benefits those employees who were on probation or in temporary employment in July 1980 in the Public, Local Government or Corporation Sectors, will be deemed to have continued in service up to the date of this Cabinet decision for the purpose of computing pension and other retirement benefits.
- (4) The interest on loans obtained by the affected employees from the Public, Local Government and Corporation Sector institutions will be waived. However, the capital will be deducted from the pension, gratuity or other monies payable to the officer concerned.

- (5) The spouses or the dependants of the employees who have died without exercising the option to retire or receiving a gratuity or other benefits will be entitled to receive a pension, gratuity or other benefits as if the deceased person had continued to remain in employment till the date of this decision or up to the date of the completion of the age of 55 years.
- (6) All employees who are deemed to have retired in terms of the above stipulations will be made eligible for re-employment depending on their age, experience, qualifications and efficiency. Such re-employment may be in a Government Department, Local Authority, Corporation or Statutory Authority. However, all such applications for re-employment should be recommended by the relevant Ministry for approval to the Sub-Committee of Secretaries appointed by the Cabinet for re-employment of retired State Officers.
- (7) All the disabilities imposed by the various Public Administration Circulars on Public, Local Government and Corporation Sector employees who have been reinstated since July 1980 will be withdrawn.
- (8) The Ministry of Labour will call upon all Private Sector employers to grant relief to all their employees who vacated post in July 1980 in line with the principles which will be made applicable to the Public Sector employees."

02. It is necessary to collect certain information in regard to the affected employees. In this regard, I enclose herewith a copy of the Press Notice that is being published and also of a Circular that has been addressed to all Assistant Government Agents for your information. In addition to the relief forms which could be made available in AGA Offices, I am also sending herewith a set of such relief forms to you to be made available to the affected employees of your office.

03. On receipt of the applications from the affected persons I will be sending you copies of those applications together with specific instructions in regard to implementation of the aforesaid Cabinet decisions.

Sgd:Cyril Gamage
Secretary,
Ministry of Public Administration,
Provincial Councils & Home Affairs.

PRESS NOTICE

PROVISION OF RELIEF TO PUBLIC OFFICERS AND CORPORATION
EMPLOYEES WHO VACATED POST IN JULY 1980

The following decisions have been taken by the Government in
on to the above subject.

- (1) All employees who vacated post in July 1980 and who have not been reinstated, retired or given relief in any other manner will be given liberal retirement benefits. All these employees will be deemed to have remained in employment without a break up to the date of this Cabinet decision. Their pensions and other retirement benefits will be computed on the hypothetical basis that all increments due have been paid and all salary increases since July 1980 have accrued in their favour up to the date of the Cabinet decision. For the computation of the period of service for payment of pension and other retirement benefits the effective date of retirement or termination of employment will be deemed to be the date of this Cabinet decision or the date on which the officer concerned completed 55 years of age.
- (2) The pensions, gratuities and other benefits in respect of the persons who have already availed themselves of the retirement and other benefits offered in terms of Public Administration Circular No.366 will be revised and brought in line with the above stipulations.
- (3) In the computation of the pension and other retirement benefits those employees who were on probation or in temporary employment in July 1980 in the Public, Local Government or Corporation Sectors, will be deemed to have continued in service up to the date of this Cabinet decision for the purpose of computing pension and other retirement benefits.
- (4) The interest on loans obtained by the affected employees from the Public, Local Government and Corporation Sector institutions will be waived. However, the capital will be deducted from the pension, gratuity or other monies payable to the officer concerned.
- (5) The spouses or the dependants of the employees who have died without exercising the option to retire or receiving a gratuity or other benefits will be entitled to receive a pension, gratuity or other benefits as if the deceased person had continued to remain in employment till the date of this decision or up to the date of the completion of the age of 55 years.
- (6) All employees who are deemed to have retired in terms of the above stipulations will be made eligible for re-employment depending on their age, experience, qualifications and efficiency. Such re-employment may be in a Government Department, Local Authority, Corporation or Statutory Authority. However, all such applications for re-employment should be recommended by the relevant Ministry for approval to the Sub-Committee of Secretaries appointed by the Cabinet for re-employment of retired State Officers.

- (7) All the disabilities imposed by the various Public Administration Circulars on Public, Local Government and Corporation Sector employees who have been reinstated since July 1980 will be withdrawn.
- (8) The Ministry of Labour will call upon all Private Sector employers to grant relief to all their employees who vacated post in July 1980 in line with the principles which will be made applicable to the Public Sector employees."

(2) All Public Officers and Corporation employees who vacated post in July 1980 and who have not been reinstated so far, and also dependants of such officers/employees who died before their reinstatement, are hereby requested to contact the Assistant Government Agent of their areas and obtain a Relief Form.

(3) They are requested to fill in the necessary particulars in duplicate and post them under registered cover direct to Mr. K.Haputantiri Deputy Director of Establishments ('H' Branch) Ministry of Public Administration, Provincial Councils and Home Affairs, Independence Square, Colombo 7 to reach him as early as possible.

(Cyril Gamage)
Secretary,
Ministry of Public Administration,
Provincial Councils & Home Affairs.

RELIEF FORM

Provision of Relief to, (1) Public Officers and Corporation employees who vacated posts in July, 1980 and who were not re-instated so far, (2) dependants of public officers and Corporation employees who died before re-instatement.

(Please send the following information in duplicate to Mr. K. Haputantiri, Deputy Director of Establishments ('H' Branch) Ministry of Public Administration, Provincial Councils and Home Affairs, Independence Square, Colombo 7 as early as possible. Before filling in the form you are requested to read the instructions at the end of the form).

PART I 'A'

Particulars relating to Officer who vacated Post in July 1980

- (1) Name of the Officer
- (2) Private Address
- (3) Post and Grade held
- (4) Date of birth and age as at 8.5.89
- (5) Date of first appointment
- (6) Date on which the 55th birthday falls
- (7) Number of years served as at date when post was vacated
- (8) Whether post held was permanent and pensionable/temporary/casual
- (9) Whether the post held was a labour grade post in the Public Service where it was necessary to complete 10 years in service to be entitled to a Pension. (Under Section 6:4 of Chapter IV of the Establishments Code).
- (10) Whether the officer was on probation when he/she vacated post in July 1980. (This information is required to give relief to probationers who vacated post).
- (11) Name and address of the office or institution where the officer served at the time of vacation of post.
- (12) The Department under which the above office or institution functioned in 1980.
- (13) The Ministry under which the above Department functioned in 1980.
- (14) Whether the officer wishes to retire if he/she is entitled to a Pension or retire on a gratuity if he/she is not entitled to a Pension on the basis of the guide lines of Public Administration Circular No. 32/89 of 11th May, 1989.

PART I 'B'

(15) State, whether the officer wishes to get re-employed subject to the guide lines of Public Administration Circular No. 32/89 of 11.05.1989 in case there are areas where such re-employment could be considered by appointing authorities.

PART II

Particulars relating to Dependants of the deceased officer

(Please complete Sections 16 and 17 in addition to Part I in case the officer/employee who vacated post is dead. Any one of the dependants may sign the form)

(16) Has the deceased officer/employee expressed his/her option to retire or to obtain gratuity under Public Administration Circular No.366, if so has he/she received such pension or gratuity.

(17) Names of dependants and their relationship to the deceased officer

Name	Relationship to the deceased	Age	Whether Employed

I do hereby certify that the above particulars are correct.

Signature of Officer/Employee/
Spouse/Dependants

Instructions to complete the form

- (1) The form should be completed in duplicate (The form may be handwritten or typed)
- (2) Data should be accurate and complete. Please delete whatever section inapplicable.
- (3) If the Officer/Employee who vacated post has died a dependant should complete both Part I and Part II. In such instances sections 14 and 15 need not be completed.