

Ministry of Public Administration,
Provincial Councils & Home Affairs,
Independence Square
Colombo 7.

16 January, 1990

To :All Secretaries to Ministries;
Chief Secretaries of Provincial Councils;
Heads of Departments and
Chairman of Corporations.

**Re-employment and remuneration on re-employment of
Retired Public Officer in the Public Service in a
Public Corporation**

The following decisions have been taken by the Government with effect from 01.12.1989.

- (1) The services of an officer reaching 55 years of age should be retained when necessary upto 60 years by granting extension of service instead of retiring him and re-employing him. The existing procedure should be strictly followed when granting extensions.
- (2)
 - (i) The pension of a re-employed retired Public Officer should be paid to him during the period of his re-employment if he is re-employed.
 - (ii) However the salary to be paid on re-employment in the post in which he is re-employed should be determined on a case by case basis by the Committee of Secretaries appointed by the Cabinet of 1.3.89 to approve all requests for re-employment of retired Public and Corporation employees consisting of the Secretary, Ministry of Finance (Chairman & Convenor), Secretary to the Ministry of Public Administration, Provincial Councils & Home Affairs, Secretary to the Ministry of Agriculture, Food & Co-operatives and the Secretary to the Ministry concerned.
 - (ii) This Committee will also determine the salaries to be paid to those retired Public Officers who are already re-employed on a case by case basis. Re-employing Agents should send the applications of those who are already re-employed, for determination of the salary through Ministry / Department / Institution to reach Secretary, Ministry of Finance or before 30th January 1990.

- (iv) When determining the salary of a person already re-employed or to be re-employed the Committee will take into account the need of that particular person for that particular post, As a general rule the salary on re-employment will be fixed by the Committee at an upper limit of 50% of the last drawn salary converted in terms of existing Public Administration Circulars and incremental credit after re-employment will not be taken into account for this purpose. The Committee may however, decide to determine the salary, in except of this limit on a case by case basis in respect of specific categories of officers.
- (v) The above principles should apply to retired Corporation employees.
- (vi) Public Administration Circular No 40/89 dated 15.11.88 will be withdrawn with effect from 1.1.90

Sgd: P.N.M. Fernando
Secretary
Ministry of Public Administration,
Provincial Councils & Home Affairs