

Ministry of Public Administration,
Provincial Councils & Home Affairs,
Independence Square,
Colombo 7.

14 March, 1990

To: All Secretaries to Ministries,
Heads of Departments and
Chairman of Corporations.

Drunkenness Smelling of Liquor or use Narcotics

Section 2 of Chapter XLVII of the Establishments Code amended by Public Administration Circular No. 308 dated 24.10.1985, is further amended as follows:

- 2:1 Drunkenness, smelling of liquor, or being under the influence of narcotics whilst on duty or through off duty in the premises of the office, will render an officer liable for disciplinary action.
- 2:2 An officer convicted of an offence under the influence of liquor or narcotics will be dismissed from service after the first conviction in a Court or Law.
- 2:3 In a Departmental Inquiry in to the offence of drunkenness or of smelling or liquor, the evidence of two senior officers of Staff Rank will be sufficient to establish an officer's guilt; and officer so found guilty will be dismissed.

A Medical Report should be obtained from a Government Medical Officer or a Judicial Medical Officer to established the guilt of an officer suspected of having taken narcotics. An officer so found guilty will be dismissed from service.

2. The provisions of this circular will be applicable to employees of Public Corporations too.

Sgd: P.N.M. Fernando
Secretary
Ministry of Public Administration,
Provincial Councils & Home Affairs,