

Public Administration Circular No: 07/96

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Ministry of Public Administration,  
Home Affairs, Plantation Industries and  
Parliamentary Affairs,  
Independence Square,  
Colombo 07.

01st April 1996.

All Secretaries to the Ministries and  
Heads of Departments.

**Monetary Compensation to employees who have  
been subjected to Political Victimization.**

The Government has decided to implement the following Scheme of Compensation in respect of employees who have been identified as political victims and have been recommended monetary compensation by the Political Victimization Committees (P.V.CC) appointed by the respective Ministries. This scheme will be effective from 20.09.1995.

(i) Employees below 60 years.

Employees who were below 60 years on 20.09.1995, will be re-instated on the salary scales then applicable to such employees on the basis that they had earned all their annual increments and have obtained any automatic promotions, (grade to grade). The backwages to such employees may be paid.

(ii) Employees who are over 60 years

Employees over 60 years of age as at 20.09.1995, may be retired on the date of their completing 60 years. The pension of such employees be revised on the salary scales applicable to such employees on the date of retirement of each employee on the basis that they had earned all their increments, obtained any automatic promotions (grade to grade). Backwages upto the date of completion of 60 years may be paid.

(iii) Pensioners

In the case of pensioners who will be re-instated on the recommendation of the respective Political Victimization Committee, their monthly pension would be frozen during the period of such re-instatement. This will not apply to those who retired at their own option.

(iv) Employees who are dead

In the case of employees who are dead, the salaries of such employees should be revised on the basis that they had earned all their increments and obtained any automatic promotions (Grade to Grade) up to the date of their demise or the date they completed the age of 60 years, whichever is earlier.

The arrears of salary due to them should be paid and the W. & O.P. benefits should be revised accordingly.

(v) Employees who are below 60 years of age and who do not opt for re-instatement.

Employees falling under this category may be paid their backwages from the date of termination of service to the hypothetical date of reinstatement to be decided by the Cabinet i.e. 20.09.1995, on the basis that they had earned all their increments and obtained any automatic promotions (grade to grade) during that period.

(vi) Employees who were holding casual/temporary appointments.

This category of employees will not be re-employed. However they will be paid twice the normal gratuity i.e. one month salary for every 12 months service that were denied to them calculated from the date of termination of service to the date of implementation of this compensation package (20.09)

In the event of any Political Victimization Committee has decided to grant the above category of employees re-employ the decision should be allowed, provided the respective institution has the capacity to re-employ.

02. The above package of compensation may be made applicable to the respective categories of employees, provided however that the relevant Political Victimization Committee of any Ministry has not made a specific recommendation to provide a lower concession, in which event the recommendation of the respective Political Victimization Committee for such a lower concession should prevail.

03. Secretaries to the ministries are requested to bring the of this circular to the notice of the Hon. Minister and the political Victimization Committee of the respective Ministry.

Sgd. R.S. Jayaratne  
Secretary

Ministry of Public Administration, Home Affairs,  
Plantation Industries and Parliamentary Affairs,