

My No: MPA/PSD/Transfers 2019
Ministry Public Administration,
Management and Law & Order,
Independence Square,
Colombo 07.

03.07.2018

Secretaries of Ministries,
Provincial Chief Secretaries,
Secretaries of Commissions,
District Secretaries/Government Agents,
Heads of Departments.

Annual Transfer Scheme of the Officers in Sri Lanka Planning Service - 2019

01. This transfer scheme for the officers of Sri Lanka Planning Service, which has been approved by the Public Service Commission on 12.06.2018, shall be implemented. Accordingly, the manner in which the transfer scheme shall be implemented is as follows.

(a) Annual Transfer Committee

Transfer Boards will be held annually with a view to execute the requests of officers for transfers. In addition, the Transfer Board may take a decision to transfer an officer who has completed the prescribed period in a particular service station/area, in order to meet a reasonable request made by an officer or to carry out the recommendations made by Secretaries of Ministries on administrative reasons. These transfers shall be effective from the first working day of the year.

02. Officers who are subjected to Annual Transfers

- 2.1. Out of the officers who are currently serving in Grade I/II/III of Sri Lanka Planning Service
- 2.1.1. Officers who have completed a maximum service period of six years (06) at a Ministry, Department, District Secretariat, Divisional Secretariat or other government institution
- 2.1.2. Officers who have completed a maximum service period of twelve years (12) in one and the same district even though, they have served at any Ministry, Department, District Secretariat, Provincial Council, Divisional Secretariat or other government institution within that particular district.

- 2.1.3. Officers who have completed a maximum period of six (06) years in one and the same institution in a Provincial Council.
- 2.1.4 Officers who have completed a maximum period of twelve (12) years within one and the same Provincial Council, even though they have served at one institution or several institutions that belong to that particular Provincial Council
(Provincial Secretariat, Provincial Ministry, Provincial Department or Local Government Institution fall under one institution of a Provincial Council)
- 2.1.5. Officers, who have applied for annual transfers, out of the officers in Grade I, II, and III of Sri Lanka Planning Service, who have served less than the above mentioned period at one and the same service station
- 2.1.6. Officers who have served more than six years (06) in a particular service station and expected to be transferred on service requirement
- 2.1.7 Officers who have promoted to Grade I of Sri Lanka Planning Service considering as a special occasion and still serving in the posts in Grade III and II of Sri Lanka Planning Service.

03. Composition of the Annual Transfer Committee of Sri Lanka Planning Service

The Annual Transfer Committee shall be appointed by the Secretary of the Ministry Public Administration, Management and Law & Order with following officers.

- (I) Additional Secretary (Public Administration)
- (II) Senior Assistant Secretary (Divisional Admin) Ministry of Home Affairs
- (III) Director, Planning Service Division
- (IV) A representative of Sri Lanka Planning Service Association

04. Appeals against the Annual Transfers

4.1 Committee for Reviewing Annual Transfers

- (I) Secretary, the Ministry Public Administration, Management and Law & Order
- (II) A Secretary of another Ministry or Secretary of a State Ministry
- (III) Additional Secretary (Public Administration)

4.2 Instances when the complaints can be made

Even though the above transfer scheme shall strictly be implemented, if a Secretary of a Ministry intends to retain a certain officer further in his Ministry or a Department/Institution under the Ministry beyond the prescribed period on specific ground he shall make a request to the appeal board along with an explanation and

personal recommendation. However, such retains should be limited for one year. Further, having taken the appeals made against transfers into consideration, decisions shall be taken after making inquiries on the following matters.

4.2.1. Transfers which are not in conformity with the scheme of transfer

4.2.2. Transfers where the requests of officers were not fulfilled

4.2.3. Transfer orders given against the requests of the officers

05. General Policies to be taken into consideration in making transfers

- 5.1 The priority shall be granted to exigencies of the service when these transfers are implemented
- 5.2 Period of service in relation to the annual transfers will be calculated as at 31st December of the previous year (eg:- 31.12.2018 for the annual transfers in 2019)
- 5.3 When calculating the period of service in annual transfers, first day of January of the year on which the officer reported for duty should be treated as the first day of his service. However, if the date of reporting for duty is a subsequent date owing to the circumstance beyond his control, the Transfer Board will take it into consideration.
- 5.4 When calculating the period of service, the total period of continuous service or with breaks in a Department/Ministry/ District Secretariat/ Provincial Council/ Divisional Secretariat or other Government Institution will be considered as the period of service.
- 5.5 The period of service in any district under a Department/Ministry or Provincial Council will be treated as the period of service in such Department/Ministry or Provincial Council. When calculating the period of service in the District, the total of the periods of service in any office of the District will be treated as the service in the District.
- 5.6 When calculating the period of service in a service station, the period in which the officer who has not been in service due to a reason beyond the control of the officer will not be considered (Eg: Maternity Leave)
- 5.7 Every possible step will be taken to transfer an officer, at his/her request, to a service station close to the area where the service station of the spouse is situated.
- 5.8 Though officers beyond 58 years of age shall not be transferred outside the district without their request or based on any other specific grounds, they shall be subjected to transfers within the district.
- 5.9 Transfers of the officers who have been recruited to the Sri Lanka Planning Service on special conditions shall be considered under this procedure only after the expiry of the relevant period as per the conditions mentioned in the appointment letters. However, there is no barrier to make transfers/attachments within the relevant area on the exigency of service or other special circumstances.

- 5.10 The transfer requests (prepared as per format No. 01) and appeals (prepared as per Format No. 04), which have been prepared exactly in the specimen format, shall only be considered. Particulars of the officers who request for transfers should be accurately submitted through Format 02.
- 5.11 Annual transfers are made in a form of a cycle and transfers are not made on the condition of providing replacements in future recruitments or promotions.
- 5.12 All requests regarding to cancellation, revisions and postponements of the annual transfers, should be sent to the Ministry Public Administration and Management after the decisions of Annual Transfer Committee or Committee for Reviewing Annual Transfer, in line with Format 05A and 05B before the due date so as to submit to the Public Service Commission.
- 5.13 Non- Annual Transfers - by Secretary to the Ministry of Public Administration, Management and Law & Order

Transfers are not made in Sri Lanka Planning Service as a daily task, except in Annual Transfer Committees. Annual Transfer Boards' transfer orders will be issued by the Secretary, Ministry of Public Administration, Management and Law & Order on administrative requirements, exigencies of service as well as on disciplinary grounds. Further, action will be taken with regard to the requests made for mutual transfers, which do not cause hindrance to the normal duties and requests including urgent or sympathetic matters, if such requests are forwarded along with the observations and recommendations of the Secretaries of Ministries.

5.14 Transfers on Special and Urgent Service Requirements

The Secretary to the Ministry of Public Administration, Management and Law & Order reserves the right to transfer or attach an officer temporarily without his/her request and without calling his/her consent on administrative and service requirements.

6. Responsibilities of the Secretaries to the Ministries, Chief Secretaries of Provincial Councils and the Heads of Departments

- 6.1 A report of the officers who have served more than 06 years in all departments and Ministries, prepared by districts as per subsections 5.4 and 5.5 should be sent.
- 6.2. Heads of Departments/ Institutions shall see to submit accurate and full information on each officer. If it is found that information provided are false /incomplete, the Heads of relevant Departments/ Institutions and the officers who have prepared such lists and attested the accuracy of the same shall held responsible.
- 6.3. All the officers who have received transfer orders are bound to report for duty on due date. Once an officer assumes duties he/she should inform the same to the relevant

service station with a copy to the Secretary, Ministry of Public Administration in line with Format 06.

- 6.4. All the officers who have received transfer orders should be released so as to enable them to report their new service station on the due date.
- 6.5. Refraining from releasing officers who received transfer order after the effective date of said transfer order is contrary to the Transfer Scheme. Action has to be taken to release the officers who have been transferred out of the Ministry/Department by the Board of Transfers without retaining them until their replacements arrive so that they are able to assume duties at new service station on the due date.
- 6.6 At an instance where an officer, who has duly received transfer orders on an annual transfer order refrains from reporting for the new service station, action should be taken by the Head of the Department/ Institution to which the officer has been transferred, to issue order on vacation of post as per Section 217 of the Procedural Rules of Public Service Commission.

6.7 Transfers among the Departments of the same Ministry

The Secretary to the relevant line Ministry reserves the power of making attachments in the Ministry and among the Departments under its purview. However Secretary, Public Service Commission, Secretary, Ministry of Public Administration, Management and Law & Order, Director General of Pensions and the Auditor General should be informed in that respect.

6.8 Transfers within one and the same Department

Transfer proposals should be submitted to the Secretary of the relevant line Ministry by the Head of Department. Once the transfer is approved by the Secretary of the relevant Ministry as per the request made, Secretary, Public Service Commission, Secretary, Ministry of Public Administration, Management and Law & Order, Director General of Pensions and the Auditor general should be informed of the same

07. Time table to be followed in implementing the Annual Transfers of the Officers in Sri Lanka Planning Service

	Task	Date
1.	Establishment of annual transfer board.	Before 01st of June
2.	Issuance of the notifications for annual transfers	Before 30th of June
3.	Submission of the duly perfected annual transfer applications to relevant authority	Before 31st of July
4.	Submission of applications to the transfer board by the relevant authority	Before 10th of August
5.	Handing over of the transfer proposals of the annual transfer board in writing to relevant authority	Before 31st of August

6.	Issuance of the notifications regarding the proposed annual transfers and appointment of committees for reviewing annual transfer proposals	Before 15th of September
7.	Closing date for receiving appeals by committees for reviewing annual transfer proposals	Before 30th of September
8.	Submission of the recommendations, which are in relation to proposed annual transfers, in writing by committees for reviewing annual transfer proposals to relevant authority	Before 15th of October
9.	Making appeals to Public Service Commission	Before 15th of November
10.	Issuance of the final transfer order	Before 01st of November
11.	Giving effect to Annual Transfers	From 01 st January

08. Submission of Applications

8.1 The annual transfer applications prepared in conformity with the specimen form and the appeals should be forwarded to the Secretary, Ministry of Public Administration, Management and Law & Order with the recommendations of the Secretary of the relevant line Ministry before the closing date of applications specified in the circular.

8.2 Officers who are subjected to transfers should submit transfer applications. Even if such applications are not submitted said officers are subjected to annual transfers under the provisions of this Circular.

8.3 Soft copies of the relevant formats can be obtained from the web site of the Ministry of Public Administration, Management and Law & Order.

09. Particulars with respect to the submission of appeals against annual transfer orders

9.1 If a public officer submits an appeal against any transfer order to the Public Service Commission, it should be submitted only in line with Format 05A and 05B. Further, he should take actions to submit certified copies of the relevant document along with the appeal to prove the matters he/ she submit.

9.2 A public officer should submit an appeal to the Public Service Commission through the Secretary of the Ministry of Public Administration, Management and Law & Order and a copy of the relevant appeal should be forwarded to the Head of the Department and Secretary of the Ministry of Public Administration, Management and Law & Order. It is the responsibility of the Secretary of the Ministry of Public Administration, Management and Law & Order to submit the appeal to the Public Service Commission immediately after receiving. The officer, on his/ her discretion can directly submit a copy of his/her appeal to the Public Service Commission.

- 9.3 Any appeal against the transfer order should be submitted by the Public Officer within 14 days of receiving the transfer order. Appeals not submitted within the due period are rejected by the Public Service Commission.
- 9.4 The appeal submitted by a public officer to forward to the Public Service Commission should be submitted to the Secretary of the Public Service Commission by relevant Head of the Department and Secretary of the Ministry of Public Administration, Management and Law & Order within 15 days of the receipt of the appeal along with all relevant files, documents, minutes and observations and recommendations in this regard. However, appeals mentioned in para XVIII of the Procedural Rules of the Public Service Commission should be submitted to the Public Service Commission before the 15th of November along with the relevant files, documents, minutes, observations and recommendations.
- 9.5 Submission of appeals complying to the orders in this para is a responsibility of every public officer and the appeals submitted deviating from these orders are not considered by the Public Service Commission.
- 9.6 A decision will be taken by the Public Service Commission with regard to the appeals submitted by the public officers against a transfer order within 15 days of receiving the documents mentioned in Section 9.4 above.
- 9.7 The decision taken by the Public Service Commission with regard to an appeal submitted as above will be directly informed to the appellant, and copies will be sent to the Secretary of the Ministry of Public Administration, Management and Law & Order and the Head of the Departments in order to update relevant files.
- 9.8 Any public officer who is not satisfied with an order or a decision taken by the Public Service Commission is entitled to submit an appeal to Administrative Appeal Tribunal in line with the provisions in Administrative Appeal tribunal Act No 04 of 2002.

On the order of the Public Service Commission


Padmasiri Jayamanne
Secretary

Ministry of Public Administration, Management and
Law & Order

Format No 01

Transfer Application - 2019
For Officers in Grade I,II and III of Sri Lanka Planning Service

1. Personal Information

1.1. Name (As indicated in the letter of appointment) :.....

1.2. Name with initials, if any change has been made:

1.3. Name in full:.....

1.4. National Identity Card No:

1.5. Date of First Appointment:.....

1.6. Personal Address :.....

.....

1.7. Telephone No :Residence Mobile :

2. Present place of work

2.1. Ministry/Provincial Council:

2.2. Department/Provincial Ministry:

2.3. Official Address:

2.4. Official Telephone No:

3. Post

3.1. Present Designation:

3.2. Date of Appointment to the Post:

4. Reason for Requesting a Transfer:

.....

5. Previous service stations :

Post	Service Station	Duration

6. Service Station to which transfer is sought :

Post	Service Station
1.	
2.	
3.	

I hereby certify that particulars given by me are correct. Further, I hereby state that I am giving my consent to be transferred to any service station requested by me/service station in a close proximity. I agree that I have no right to request for cancellation of transfer order once such order is given on my request.

Date:

.....

Signature

Format No 02

SCHEDULE OF TRANSFER APPLICATIONS OF SRI LANKA PLANNING SERVICE - YEAR 2019

Ministry/ Department/ Provincial Council:.....

Divisional Secretariat/ District :

Serial No	Name and National Identity Card No. of the Officer	Date of appointment and medium	Post/ Grade	Personal address	Date of birth and age as at 31.12.2018	Marital status- Service station of the spouse	Number of children and No of Schooling children	Previous service stations and durations	Reasons for applying for transfer	Places willing to be transferred	Decision of the Transfer Committee

I hereby certify that applications of all officers are included in this form.

Prepared by: Name:

Signature:

Checked by: Name:

Signature:

Date:

.....
Signature and official stamp of Head of Department

Format No 03

Please note that particulars of all the officers who have served more than 06 years in one service station in one and the same district and who have served more than 12 years in any service station in one and the same district shall be compulsorily included (as at 31.12.2018)

(Names of officers with the longest period of service should be indicated at the beginning.)

Ministry/Department/Provincial Council:.....

Divisional Secretariat/District:

Serial No	Name of the officer (Mention whether Mr/Mrs/Miss)	Date of Appointment	National Identity Card No	Post/ Grade and Medium	Date of Birth and age as at 31.12.2018	Period of service at the present service station as at 31.12.2018	Marital Status – Service station of the spouse	Particulars of schooling children	Area of residence and address at present	Service stations and duration from the first appointment	Indicate three stations willing to serve if the officer is transferred, even if the officer has not applied for annual transfer

I hereby certify that applications of all officers are included in this form.

Prepared by: Name:

Signature:

Checked by: Name:

Signature:

Date:

.....
Signature and official stamp of Head of Department

Transfers of Sri Lanka Planning Service 2019 – Application for Appeal

Ministry :.....
Department:

Identity Number of the Register of Transfers:

(a) To be filled by the officer.

1. I. Full name of the officer (In clear handwriting) :
Mr/Mrs/Miss.....
.....
II. Permanent Address :
.....
.....
III. Residential Address :
.....
IV. Address of the New Residence if the place of residence has been changed in year 2019:
.....
.....
2. Place of transfer:
3. Post and Grade:
- 3.1. Date of joining the service:
- 3.2. Date of joining the Grade:
4. Date of Birth :
- Age as at 31.12.2018 :
5. Service Particulars Date of Appointment From/To Service Station
.....
.....
.....
6. I request to cancel/revise the transfer granted.
7. Reasons for appealing (Mention on the overleaf)
8. Service Station, the transfer should be revised or granted to:
Ministry :
- Department :

Date:.....
.....
Signature of the Officer

(b) Observations of the Head of the Department :

- I. Information given above are accurate as per the particulars in the office.
- II. Submission and recommendation with respect to the cancellation/revision of the transfer:.....
.....
.....

Date :

.....
Signature of the Secretary to the Ministry/ Head of Department

(Delete words inappropriate. Imperfect applications shall not be considered by the Board of Appeal. Indicate further information, if any, overleaf)

Appeals on Annual Transfers

Making appeals to the Public Service Commission on the Decisions with regard to Annual Transfers in Sri Lanka Planning Service - 2019

Particulars of the Appellant

a. Personal Details

01. Name with initials:-			
02. Post and Class			
03. Date of Birth: YYYY/MM/DD	04. Age: (As at 31.12.2018)	05. National Identity Card No:	06. Sex:
07. Permanent Address: Divisional Secretary's Division: District:	08. Temporary Address:	09. Telephone No: Office: Personal:	
10. Marital Status:	11. Name of the spouse:	12. Occupation and service station of the spouse:	
13. Number of children	14. Age of the children:	15. Schools attending:	

b. Service particulars:

16. Date of appointment to the post:	
17. Present service station:	18. The town where the service station is located:
19. Date of reporting to the present service station:	20. Period of service at the present service station: (As at 31.12.2018)years.....months.....days

21. Have you served at popular service station/ service stations?					
22. Previous service stations in the public service:	Service Station		Popular service station/ Not a popular service station	Period of service	
				From	To
	1				
	2				
	3				
	4				
	5				
	6				

c. Particulars on requests for transfer (Mark \checkmark in the relevant cage)

23	Have applied for annual transfers	Have not applied for annual transfers		If applied for transfers, service stations applied for
Indicate the service station, if transfer orders have been received:				
Distance to the service station from the place of residence of the officer (k.m):				

24. Number of officers of the transfer circle

25. Have applied for the committee for reviewing annual transfers	
Have not applied for the committee for reviewing annual transfers	

26. Whether the officer has applied for annual transfers in the previous years?
 If the officer has applied for transfer, years and service stations to which transfers have been applied?

	Year in which the officer has applied for transfer	Service station to which the officer has applied for transfer

27. Decisions received with regard to the annual transfers requested as per 26 above:
 (If a transfer has not been received, indicate the same)

d. Particulars on the request made to the committee for reviewing annual transfers:

28. Request made to the reviewing committee:			
Cancellation of the transfer		If applied for revision of the transfer, the service stations requested for	
Revision of the transfer		1	
Obtaining a new transfer		2	
		3	

29. Decision of the committee for reviewing annual transfers.

e. Particulars on the request made to the Public Service Commission:

30. Reasons for making an appeal to the Public Service Commission against the decision of the committee for reviewing annual transfers.

1.
2.
3.

31. Certified copies of the written evidence to prove the above reasons are attached as following Annexes.

Annex 1.....

Annex 2.....

Annex 3.....

32. Reliefs sought

- 1.
- 2.
- 3.

I hereby declare that all the above particulars are true and accurate.

.....
Date

.....
Signature

f. Recommendations of the Head of the Ministry/ Department

I hereby certify that the above particulars submitted by the officer are accurate in accordance with his/ her personal file. I recommend the appeal made to the Public Service Commission with regard to the Annual Transfers 2019. I do not recommend the appeal made to the Public Service Commission with regard to the Annual Transfers 2018 due to the reasons below.

- i.
- ii.
- iii.

.....
Date

.....
Signature

g. Recommendations of the Transfer Authority

- i. Number of officers who are involved in the transfer circle
- ii. Recommendation on the appeal:

.....
.....
.....
.....
.....
.....
.....

.....
Date

.....
Signature

Appeals on Annual Transfers
Making appeals to the Public Service Commission on the Decisions with regard to Annual Transfers in Sri Lanka Planning Service - 2019

Particulars of the successor

I. Name and post of the appellant:

.....

II. Particulars of the successor relevant to the appellant

a. Personal Details

01. Name with initials:-			
02. Post and Class			
03. Date of Birth: DD/MM/YYYY	04. Age: (As at 31.12.2018)	05. National Identity Card No:	06. Sex:
07. Permanent Address:	08. Temporary Address:	09. Telephone No: Office: Personal:	
10. Marital Status:	11. Name of the spouse:	12. Occupation and service station of the spouse:	
13. Number of children	14. Age of the children:	15. Schools Attending:	

b. Service particulars:

c.

16. Date of appointment to the post:	
17. Present service station:	18. The town where the service station is located:
19. Date of reporting to the present service station: DD /MM/ YYYY	20. Period of service at the present service station: (As at 31.12.2018)years.....months.....days
21. Have you served at popular service station/ service stations?	

22. Previous service stations in the public service:	Service Station		Popular service station/ Not a popular service station	Period of service	
				From	To
	1				
	2				
	3				
	4				
	5				
	6				

d. Particulars on request for transfer (Mark \checkmark in the relevant cage)

23	Have applied for annual transfers	Have not applied for annual transfers	If applied for revision of the transfer, service stations applied for	
			1.	2.

Indicate the service station, if transfer orders have been received:
Distance from the place of residence to the service station to which the officers has been transferred (k.m):
Number of officers of the transfer circle:

24. Whether the officer has applied for annual transfers in the previous years?

If the officer has applied for transfer, years and service stations to which transfers have been applied?

	Year in which the officer has applied for transfer	Service station to which the officer has applied for transfer

25. Decisions received with regard to the annual transfers requested as per 24 above:

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e. Particulars on the request made to the committee for reviewing annual transfers:

26. Have applied for the committee for reviewing annual transfers.	
Have not applied for the committee for reviewing annual transfers.	

27. Request made to the reviewing committee:			
Cancellation of the transfer		If applied for revision of the transfer, the service stations requested for	
Revision of the transfer		1	
Obtaining a new transfer		2	
		3	

28. Decision of the committee for reviewing annual transfers.

f. Particulars on the request made to the Public Service Commission:

29. Whether an appeal has been/ has not been made to the Public Service Commission:

30. Recommendation of the Secretary of the Ministry of Public Administration, Management and Law & Order with regard to implementation of the transfer circle so as not to cause any prejudice to the successor, if the request of the appellant is fulfilled:	
.....	
.....	
.....	
.....	
Date
	Signature