Combined Services Circular Letter: 04/2018

My No: PA/CS/POLICY/Common Ministry of Public Administration, Management and Law & Order Independence Square Colombo 07.

28.08.2018

Secretaries of Ministries Heads of Departments

## Deferment of Salary Increments on non-completion of Efficiency Bar Examination of Officers in Grade I of Public Management Assistants' Service

As per the Minute of Public Management Assistants' Service, which was effective from 02.04.2013, the Officers in Grade I of the Public Management Assistants' Service should pass prescribed Efficiency Bar Examination within 05 years from the date of appointment to the post.

02. Accordingly, as per the provisions in new Service Minute, the prescribed period of 05 years in which the officers who are promoted to Grade I of Public Management Assistants' Service on or after 02.04. 2013 should pass the Efficiency Bar Examination, ends after 01.04.2018 and it has been informed by the Public Service Commission by the letter No PSC/APP/4/62/2018 dated 23.07.2018 to take following actions with regard to the officers who have not completed the Efficiency Bar examination as at the above mentioned date.

- I. To suspend the salary increments of the officers who have not completed the Efficiency Bar Examination within 05 years from the date of appointment, after the 5<sup>th</sup> year from the date of appointment.
- II. To Grant the salary increments to the said officers including the stopped salary increments when they complete the Efficiency Bar Examination in 10 consecutive sittings.

Sgd/ K.V.P.M.J. Gamage Director General of Combined Services