

රාජා පරිපාලන, ස්වලද්ශ කටයුතු, පළාත් සභා හා පළාත් පාලන අමාතාහාංශය பொது நிருவாக, உள்நாட்டலுவல்கள், மாகாண சபைகள் மற்றும் உள்ளூராட்சி அமைச்சு Ministry of Public Administration, Home Affairs, Provincial Councils and Local Government

# Promotion to the Special Grade of the Sri Lanka Scientific Service and appointment to posts.

With reference to the above matter, applications are called to fill vacancies in the post of Additional Government Analyst in Special Grade 02 Vacancies of the Sri Lanka Scientific Service in the Department of Government Analyst.

- 02. Accordingly, it is hereby kindly informed that the officers who have satisfied the qualifications required for the above post of the Sri Lanka Scientific Service in the Department of Government Analyst can apply for this post.
- 03. The relevant application can be downloaded from <a href="www.pubad.gov.lk">www.pubad.gov.lk</a>.

Sgd/ K.D.N. Ranjith Asoka

Secretary

Ministry of Public Administration, Home Affairs,

Provincial Councils and Local Government

Telephone / Fax : 0112-695187

Email : pubadssd@gmail.com

### **Public Service Commission**

### <u>Promotion of Officers in Grade 1 of the Sri Lanka Scientific Service to Special Grade on the basis of Seniority and Merit</u>

As per the provisions in Section 10.3 of the Minute of the Sri Lanka Scientific Service, effective from 01.01.2006, published on 28th August 2014 in Gazette No. 1877/27 and revised by Gazette Extraordinary No. 1996/25 dated 06th December 2016 and the provisions in the approved schemes of recruitment, applications are called for the promotion of qualified officers in Grade I of the Sri Lanka Scientific Service to Special Grade to fill 02 vacancies in the post of Additional Government Analyst of the Department of Government Analyst.

### 01. Number of Vacancies:

S/No	Ministry/	Post	Number	Description
	Department		of	
			Vacancies	
01	Department of Government Analyst	Additional Government Analyst	02	Promotion to Special Grade and appointment to the post

### 02. Qualifications to be fulfilled for Promotion.

- I. Shall have obtained a Post Graduate Degree from a University recognized by the University Grants Commission or any other institution recognized by the University Grants Commission as a degree awarding institution or in the subject area specifically mentioned in the Recruitment Procedure.
- II. Shall have completed five (05) years of active and satisfactory service in Grade I of the Sri Lanka Scientific Service on the date of qualification for promotion and shall have earned five (05) salary increments after promotion to Grade I.
- III. Shall have completed at least 18 years of active service in Sri Lanka Scientific Service on the date of satisfying the qualifications for promotion.
- IV. Shall have proved an annual performance at satisfactory level or above within the five years immediately preceding the date of satisfying the qualifications for promotion.
- V. Shall have not been subject to any disciplinary punishment as per the provisions in Public Service Commission Circular No. 01/2020.

VI.

S/No	Department/	Post	Qualification	
	Ministry			
01	Department of Government Analyst	Additional Government Analyst	Shall be an officer holding the post of Deputy Government Analyst in the Department of Government Analyst who has satisfied all the qualifications from I to V.	

#### 03 Method of Promotion

- (i) The Public Service Commission carries out the promotion to Special Grade considering the result of the interview conducted by an interview board approved by the Public Service Commission and the number of vacancies.
- (ii) Seniority and merit will be evaluated at the interview. The marking scheme in Annex I is used for this purpose.
- 04. The officers who are selected subject to the general conditions by which the appointments of the public service is governed, terms and conditions of the Minute of Sri Lanka Scientific Service (published in the Gazette of Democratic Socialist Republic of Sri Lanka No 1877/27 dated 28.08.2014) and the revisions made and to be made in the future to the said Service Minute, shall be promoted to the Special Grade in Sri Lanka Scientific Service in accordance with the number of exisiting vacancies.
- 05. Officer/officers who are promoted to the Special Grade in Sri Lanka Scientific Service obtaining the highest marks shall be appointed by the Public Service Commission to the posts of which the Appointing Authority is the Public Service Commission.
- 06. Applications perfected in line with the format given below should be sent to reach Secretary, Ministry of Public Services, Provincial Councils and Local Government, Independence Square, Colombo 07" on or before 28 July 2023 via registered post with the recommendation of the Head of the Department/ Secretary of the Ministry, having attested the signature placed before Head of the Department/ Secretary of the Ministry or an authorized officer to sign for the Head of the Department/ Secretary of the Ministry, by the Head of the Department. On the top left corner of the envelope in which the application is sent, the words "Promotion to the Special Grade in Sri Lanka Scientific Service should be clearly indicated. No application received after the said date shall be accepted and complaints on misplaced or lost applications shall not be entertained.

07 In the event of any inconsistency between Sinhala, Tamil and English texts of this notice, Sinhala text shall prevail.

Application can also be downloaded via www.pubad.gov.lk

On the order of the Public Service Commission,

Sgd/ K.D.N. Ranjith Asoka

Secretary,
Ministry of Public Administration, Home
Affairs, Provincial Councils and Local
Government
..... July 2023

Ministry of Public Administration, Home Affairs, Provincial Councils and Local Government Independence Square Colombo 07.

## The marking scheme of the interview for promotion to Special Grade of the Sri Lanka Scientific Service

### 01. Seniority 60 Marks

Maximum marks shall be given to the most senior officer.

Marks for the seniority of the = Maximum marks allocated other officers

of for the seniority

Extra service period of the most senior officer

(Years x12+Months)

Extra service period of the (Years x12+months)

02. Merit 40

Marks

I.

		Maximum Marks
I.	Individual or group work relevant to the field:  Research Publication (For group publications, the Head of the Department should confirm that the publications were made at the initiative of the relevant officer) - 04 marks for each publication (For maximum of 2 publications)	08
ii.	Abstracts  Local - 02 marks for each abstract (for maximum of 02 abstracts)  International - 02 marks for each abstract (for maximum of 02 abstracts)	
II.	Dissertation – 2.5 marks for each thesis  (Marks will be awarded only for dissertations other than the dissertation submitted for the Second Efficiency Bar or Post Graduate degree considered for promotion to Grade I)  (Maximum of 2 dissertations)	05
III.	Innovation - Head of the Department should ensure that the innovations are successfully implemented under the leadership of the relevant officers (04 points for each innovation) (Maximum of 2 innovations)	08
IV.	Newspaper / Magazine Articles - Articles written by the officer himself/herself to educate the public (02 marks for each newspaper / magazine)  (Maximum of 2 newspaper/ magazine articles)	04
Total	Marks	25

### II. Power Point Presentation

(15 Marks)

10 minute Power Point Presentation related to an innovation / innovation task mentioned in I. above.

i. Objective & Vision related to the Performance of the post to be Selected

		-	03 Marks
ii.	Relevancy	-	03 Marks
iii.	Creativity / Innovation	-	03 Marks
iv.	Time Management	-	03 Marks
V.	Proficiency in English	-	03 Marks

### Note -

- a) Marks under Criteria (v) above can be obtained only if the applicant conducts the presentation in English language.
- b) The hard copy of the presentation should be submitted to the interview board at the same time. In addition a hard copy of the presentation prepared in English medium is also mandatory.

### Specimen Application

Ap	plication fo	or the promotion to Special Grade of Sri Lanka Scientific Service at the Ministry /			
De	partment o	f and Application for the post ofin			
the	e Special G	rade			
Particulars of the Officer					
1.	i.	Name in Full in English (in block letters)			
	1.	Traine in 1 an in English (in block letters)			
		(Ex: HERATH MUDIYANSELAGE SAMAN KUMARA GUNAWARDHANA)			
	ii.	Name with initials in English (in block letters) ):			
		(Ex: GUNAWARDHANA, H. M. S. K.)			
	iii.	Name in Full (In Sinhala):			
	iv.	Date of Birth:			
	v.	Age as at the Closing Date of Application:YearsMonthsDays			
	vi.	NIC No:			
	vii.	Permanent Address:			
	viii.	Telephone No:			
		Office:			
		Mobile :			
	ix.	Email:			
2.	Particular	s of the Post :			
	i.	Place of work at present and address:			
	ii.	Date of appointment to Grade III:			
	iii.	Date of appointment to Grade II:			
	iv.	Date of appointment to Grade I:			
	v.	Post held at present:			
	vi.	Date of appointment to the post:			
	vii.	Service period in Grade III as at 28.07.2023			
	viii.	Service period in Grade I as at 28.07.2023			
3.	Seniority				
		d of active and satisfactory service in			
		ri Lanka Scientific Service as at the ng date of applications			
	02 Perio	d of active and satisfactory service in			
		e I of the Sri Lanka Scientific Service as closing date of applications			

	03 Whether the officer has obtained no-pay leave (Me no-pay leave, if any)				
4.	Qualifications in the relevant fie	eld :			
	4.1. Special contribution made to the relevant field				
	Researches and	Description	,	Year	
	Publications				
	Research Publications				
	Dissertations				
	Innovations				
	Newspaper Articles				
	I hereby confirm that the above Date:			Signature of the	
the the	rticulars in the  e Ministry/ Department of e personal file. I kindly inform the ficer, such actions are / are not in mediately preceding 05 salary in	at disciplinary action tended to be taken in	as have not bee	are correct/in en/have been ta /she has earned	ken against the //not earned the
	gnature of the Secretary of the M ficial Frank nte		Department		