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# The Gazette of the Democratic Socialist Republic of Sri Lanka

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(Published by Authority)

### PART I : SECTION (I) — GENERAL

#### **Government Notifications**

## MINISTRY OF PUBLIC ADMINISTRATION AND HOME AFFAIRS MINUTE OF THE SRI LANKA ADMINISTRATIVE SERVICE

PUBLIC Service commission has approved to make following amendments to the Minute of the Sri Lanka Administrative Service published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 1419/3 dated 14.11.2005.

Number

Section

of the
Section

1. Effective date
The section shall be amended in the following manner by revoking the part "Subject to the salary scales in Section 3 being effective from 1st January, 2005."

Amendment

The minute shall come in to force on 1st January, 2005 without prejudice to any action taken or purported to be taken in terms of the provisions of the Minute on the Sri Lanka Administrative Service on 27th May, 1988, published in the *Gazette Extraordinary* No. 509/7 of 7th June, 1988 and subsequent amendments made there to from time to time and published in the Government Gazette of the Democratic Socialist Republic of Sri Lanka.

2. Definition Following definition shall also be included to the "Service"

"Period of active service" shall mean the period of service which commences from the date of assumption of duties, physically, in a certain service post. (Where any appointment has been antedated or made with effect from a prior date, such period of service shall no be counted for this purpose)

"Period of satisfactory service" shall mean the period of service during which all increments falling within the prescribed period have been earned and no disciplinary punishment other than warning suffered for any offence committed during such period.

PART I: Sec. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 14.08.2006 Amendment Number Section of the Section 11. Language Proficiency Section 11 shall be amended by including following section to the minute. 11. Proficiency in the official language and Link Language. (i) An officer appointed to the service is required to pass the examination in the Link language within six years for the date of appointment. In the case of an officer who qualified for appointment to the service in Sinhala or Tamil, the Link language shall be English. (ii) In the case of an officer who qualified for appointment to the service in English, such officer shall obtain proficiency in the one of the official languages with the period of probation whilst obtaining proficiency in the remaining language within a period of 6 years. (iii) Officers who have entered the service in one of the official languages shall obtain proficiency in other official languages within the period of probation. *Note:*- (I) An officer who has passed one of the optional languages at the G.C.E. (O/L) examination or obtained a certificate recognized as equivalent to the above by the commissioner, official languages shall be exempted from the requirement of proving Link language proficiency. (II) An officer who has passed the subject of English at the G.C.E. (O/L) shall be exempted from the requirement of obtaining proficiency in the Link language. 12. Efficiency Bar Examination Following sub section shall be included to Section 12. 12(iii) An officer who has passed 1st and 2nd Efficiency bar Examination, obtained proficiency in Link Language, and satisfied other requirements prescribed in Section 11 shall be placed on the relevant scale by granting 04 salary increments. 17. Interim Provisions Section 17 shall be amended in the following manner. In the implementation of the minute, the period up to 31.12.2010 shall be treated as the

Sub section 17(a), 17(a) (1) and 17 (a)(2) of Section 17 shall be

transitional period. Within the transitional period, promotion scheme

shall be implemented in the following manner.

17(a)(1)

Amendment

Number

Section

of the Section amended in the following manner. 17(a)(2)17(a)(1) and (2) shall be amended in the following manner. (1) As a whole, promotions schemes indicated in Para 14 and 15 shall be implemented with effect from 01.01.2011. (2) Up to the above date, promotions shall be granted in the following manner. (17) In substitution to (a1) (iv) and (v) following sub section shall be applied as 17(iv). 17(iv) Have completed a satisfactory service of 5 years prior to the date on which the officer become eligible for promotion. 17(b) Promotion to Class I Section 17(b) shall be amended in the following manner. Officers who have completed a satisfactory service of 5 years prior to the due date shall be eligible for promotion granted up to 31.12.2010. 19 In substitution to para 19, following parts shall be applied. Conditions applicable for officers who are absorbed to the service :-Following conditions shall be applicable for all the officers absorbed in terms of para 18 of the minute of Sri Lanka Administrative Service, except those who retire form service on reaching the compulsory of optional age of retirement on or before 31.12.2010. (1) Officers who are absorbed to class I of the service under Section 18(ii) and who are promoted under section 17(b) of the minute are required to satisfy following qualifications before 01.01.2011. (a) Shall have satisfied qualifications prescribed in para 14(1)(b) of this minute or

- (b) Shall submit a written paper on an issue relating to Public Administration, Management, Public Policy, Economic, and Social Development, as agreed in advance with the Director Sri Lanka Institute of Development Administration in consultation with the secretary. The officers shall make a presentation on the paper before a panel appointed by the Director Sri Lanka Institute of Development Administration.
- (2) Officers who are absorbed to Class II of the service under Section 18(iii) and who are promoted within the transitional period under Section 17(a1) are required to satisfy following

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Number of the Section

Section Amendment

requirements before 01.01.2011.

(a) Shall complete a Post Graduate Diploma Course in Public Administration, Management, Public Policy, Economic and Social Development

or

Shall obtain any other equal requirement qualification acceptable to the Public Service Commission.

(3) Officers who are absorbed to Class III of the Service under Section 18(iv) of this minute are required to satisfy following requirements before 01.01.2011.

Shall complete successfully four training programmes under para 9(2)(a)(1) of this minute including the General Management Course.

However, in future, General Management Course shall not be treated as a requirement. Only the officers who seek promotions under Section 17(a1), within the transitional period shall complete, successfully, the General Management course.

H.D.L GUNAWARDANE, Secretary, Public Service Commission.

09-38.