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The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 1836/6 - 2013 නොවැම්බර් මස 11 වැනි සඳුදා - 2013.11.11 No. 1836/6 - MONDAY, NOVEMBER 11, 2013

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

MINUTE OF SRI LANKA ENGINEERING SERVICE

THE following Minute of Sri Lanka Engineering Service is hereby published to be effective from 01st January 2006 without prejudice to any action taken in terms of the Minute of Sri Lanka Engineering Service published in the Gazette Extra Ordinary of the Democratic Socialist Republic of Sri Lanka No. 296/2 dated 07th May 1984 and revisions made to the same from time to time.

On the order for Public Service Commission.

T. M. L. C. SENARATHNA, Secretary, Public Service Commission.

1. Name Effectiv	ve Date	:	The Service Minute of Sri Lanka Engineering Service 01.01.2006.	
	lars of the Appointing Authority pointing authority	:	Public Service Commission.	
	lars of the Officer category ficer Category ades	-	Senior Executive Executive Executive - Grade III Executive - Grade II Executive - Grade I Senior Executive - Special Grade	13



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3.3 General defination of the role entrusted to :

Implementation of the processes of investigation, planning, designing, construction, maintenance, operations, research and other sequential tasks in accordance with the recognized principles of engineering with professional responsibility which are relevant to the role of engineering entrusted to the Head of the Department and the management of guildelines and strategies relevant to them shall be performed by the holders of posts in Engineering Service.

- 4. Nature of the Post : Permanent and Pensionable
- 5. Salaries :

5.1 Salary Code Number	: Senior Executive	-	SL-3-2006
	Executive	-	SL-1-2006

5.2 Salary Scale

Senior Executive - SL - 3 - 2006 - Rs. 42,390 - 12 x 1310 Rs. 58,110/-Executive - SL-1-2006-Rs. 22935-10 x 645 - 8 x 790 - 17 x 1050 - Rs. 53,555/-

:

5.3 Initial salary step applicable to grading system :

Grade	Initial salary step	Salary point (Rs.)
Grade III	1 (SL - 1 - 2006)	Rs. 22,935/-
Grade II	12 (SL - 1 -2006)	Rs. 30,175/-
Grade I	20 (SL - 1- 2006)	Rs. 36,755/-
Special Grade	1 (SL - 3- 2006)	Rs. 42,390/-

- 5.4 When an officer has possessed full professional qualifications (Status of Chartered Engineer) at the time of recruitment to Grade III of Sri Lanka Engineers' Service or when such officer possesses full professional qualifications after the recruitment, he/she shall be placed on the sixth (06) salary step to Grade III.
- 6. Posts belonging to officer category :
 - 6.1 Approved grades, posts and number of posts of the service and the tasks assigned to them :

Grade	Number of Approved Posts	Tasks
Grade III Grade II	1121	Preparation of Engineering Guidelines and Strategies which are relevant to achieve the objectives of the Institution in relation to the scope of Engineering assigned to the institution, making, implementation, direction, evaluation, supervision and management at middle level of policies/strategies/plans/programmes/projects for the development of for social and economic development.
Grade I	187	Preparation of Engineering Guidelines and Strategies which are relevant to achieve the objectives of the Institution in relation to the scope of
Special Grade	23	Engineering assigned to the institution, making, implementation, direction, evaluation supervision and management at national level of policies/strategies/plans/programmes/projects for social and economic development.

6.2. Posts belonging to the service are mentioned in Appendix 1.

Combined number of officers in Grade I, II and III as per Appendix 1 = 1308 Specials Grade = 23

Note : This cadre may be varied from time to time according to the requirements of public service.

- 7. Method of recruitment Ratio of recruitment to Grade III
 - 7.1. Ratio of recruitment to Grade III

Stream	Percentage
 Recruitment under open stream - (Only for Engineers who possess professional qualifications) 	75% of the existing vacancies in service
2. Recruitment under limited stream	25% of the existing vacancies in service

- 7.1.1 Only Engineers who have possessed their education and professional qualifications in the relevant stream are recruited under the open stream.
- 7.2. Recruitment under open stream :
 - 7.2.1 Only engineers who posses professional qualification in the relevant stream are recruited under the open stream ;
 - 7.2.2 Grade III of Sri Lanka Engineering Service shall be considered as "the Grade of recruitment" and all the recruitments mentioned in Shchedule I under each "service category" shall be made only as per the conditions, qualifications and procedure stipulated in this minute.
 - 7.2.3 Qualifications:
 - 7.2.3.1. Educational Qualifications :
 - (i) Shall have completed and possessed the fulltime BSc degree in Engineering (4 years) under a stream determined for recruitment from a university recognized by the University Grants Commission and The Institution of Engineers, Sri Lanka;

Or

- (ii) Shall have completed all educational and other requirements recognized by the University Grants Commission and The Instution of Engineers Sri Lanka as a qualification equivalent to the degree mentioned in 7.2.3.1. (i) and obtained a valid certificate.
- 7.2.3.2. Professional Qualifications :
 - (i) Shall have obtained a valid certificate from The Institution of Engineers Sri Lanka to the effect that the officer has satisfied the qualifications for obtaining associate membership possessing all educational requirements.
- 7.2.3.3. Other:
 - (i) The candidate shall be a citizen of Sri Lanka;
 - (ii) Physical fitness : All the candidates shall have the physical and mental fitness to serve in any part of the island and to perform the duties of the post ;

- (iii) Candidates shall be of excellent character;
- (iv) The subjects in the detailed academic transcripts used for issuance of the certificates which are relevant to the qualificatios stipulated in above 7.2.3.1. shall be according to all the aspects with the requirements of the service categories ;
- (v) No person who is ordained in any religious order shall become qualified for making applications
- (vi) An officer who has completed qualifications mentioned from 7.2.3.3. (i) to 7.2.3.2. (v) above and serves in Public/Provincial Public Service as a Technical Officer defined under Sub-section 14 (xi) shall have been confirmed in the service and have completed a satisfactory service of 5 years immediately preceding the closing date of applications;
- (vii) All the qualifications and conditions required for recruitment to the service shall have been satisfied each and every way as at the date mentioned in the Gazette Notification published for calling of applications.

7.2.4. Age :

- 7.2.4.1. Shall not be less than 21 years and not more than 35 years of age.
- 7.2.4.2. The maximum age limit for the Technical Officers who are qualified under 7.2.3.3. (vii) above shall be 45 years. (This qualification shall be applicable only for the officers who are in service up to the date of publishing this service minute.).
- 7.2.5. Method of recruitment :
 - 7.2.5.1. Recruitment shall be made on the results of a written test. (Shedule II)
 - 7.2.5.1.1. Conducting Authority : Commissioner General of Examinations.
 - 7.2.5.2. General interview.- marks shall not be allocated. Vertification of qualifications mentioned in Sri Lanka Engineering Service Minute and the Gazette Notification published in accordance with the said minute and testing the physical fitness.
 - 7.2.5.2.1. Applicants are called for the interview according to the order of the marks obtained at the written test.
 - 7.2.5.2.2. Appointing authority of the interview board.- Public Service Commission.
- 7.2.6. Method of calling applications : By publishing a notice in the Government Gazette. In addition, it shall be published in the web site.
- 7.3. Limited recruitment :
 - 7.3.1 When a Technical Officer defined under Sub-section 14(xi) of this minute is granted promotion to Grade I or Special Grade of his service, he shall satisfy following conditions and qualifications each and every way in order to posses qualifications for recruitment to Grade III of Sri Lanka Engineering Service by a letter of appointment. Such office shall never be exempted from the requirement of fulfilling one or several of such requirements.
 - 7.3.1.1. Terms and conditions :
 - (i) The officer shall be in public service/provincial public service at the time of making application ;

- (ii) Action shall not have been taken to send any appointee on retirement from Public Service/ Provincial Public Service as at the effective date of appointment determined by the Public Service Commission;
- (iii) Shall have completed a satisfactory service period immediately preceding the 05 years as at the date mentioned in the Gazette Notification by which the qualifications shall be satisfied;
- (iv) It is compulsory to have served continuously as an Engineering Assistant at the Irrigation Department when applying for the posts in Grade III of Sri Lanka Engineering Service which fall vacant in the said Department;
- (v) It is compulsory to have served continuously as an officer holding a post of Supervising Manager at the Department of Railway when applying for the posts in Sri Lanka Engineering Service which fall vacant in the said Department.

7.3.1.2. Qualifications:

One of the following qualifications shall have been satisfied as at the date mentioned in the Gazette Notification by which the qualifications shall be satisfied :

- (i) Shall have completed a service of not less than 15 years as an officer belonging to Engineering Assistants' Service of the Department of Irrigation and at least 5 years from the above shall be after promotion to Grade I and further shall have passed the Senior Technical Examination conducted by the Commissioner General of Examinations;
- (ii) An officer serving in a post of Supervising Manager of the Department of Railway shall have completed a service of not less than 15 years in the Department. A period of at least 5 years of the above shall be after promotion to Grade I of the service ;
- (iii) Shall have possessed a service of not less than 15 years as a Technical Officers in Sri Lanka Technological Service and at least 5 years from the above shall be after promotion to Grade I and futher shall have fully passed the 3rd examination (Service Minute 1979) conducted for Government Technical Officers by the Commissioner General of Examinations;
- (iv) Shall have possessed a service of not less than 21 years as a Technical Officers in Sri Lanka Technological Service, been promoted to Special Grade of the service and served 5 years in Grade I of the service. Further, shall have fully passed the 2nd examination (Service Minute 1979) conducted for Government Technical Officers by the Commissioner General of Examinations.
- 7.3.1.3. Method of Recruitment :
 - (i) Selection shall be made based on the order of marks allocated on seniority and merit by an interview board in accordance with the marking scheme approved by the Public Service Commission;
 - (ii) At the occasions where officers are recruited to Grade III of Sri Lanka Engineering Service under limited recruitment through a letter of appointment, their service categories shall be determined as mentioned in Schedule I.

- 8. Efficiency Bar
 - 8.1. Efficiency Bar:
 - 8.1.1. An Officer appointed to Grade III, shall pass the First Efficiency Bar Examination before lapse of 03 years ;
 - 8.1.2. The Efficiency Bar Examination shall be held twice a year;
 - 8.1.3. Examinations related to Efficiency Bars are stated in schedule III;
 - 8.1.4. The efficiency bar examination shall be held either by Sri Lanka Institute of Development Administration or an institution or authority authorized by Public Service Commission.
- 9. Official Language Proficiency :

	Language	Proficiency to be acquired
(i)	Official Language	Officers who were recruited in a language medium other than an official language shall acquire proficiency in one official language during the probation period
(ii)	Other Official Language	Shall acquire proficiency at required level as per the provisions in Public Administration Circular 07/2007 and circulars consequential.

(iii). The language medium for entering Sri Lanka Engineering Service shall be the language medium in which the four year fulltime Bachelor of Science Degree Course at a State University of Sri Lanka that is recognized by the University Grants Commission and also recognized as the qualifacation for registraion to obtain the associate membership of The Institution of Engineers Sri Lanka, is conducted.

10. Grade Promotions

- 10.1. Promotion from Grade III to Grade II :
 - 10.1.1. Under average performance :
 - 10.1.1.1. Qualifications to be satisfied :
 - (i) Shall have been issued a letter of confirmation in the post, and confirmed in the appointment in Grade III;
 - (ii) Shall have completed an active and satisfactory period of service for at least ten (10) years in Grade III of the service category and earned ten (10) salary increments;
 - (iii) Shall have passed the relevant Efficiency Bar Examination as at the prescribed date ;
 - (iv) Shall have obtained the proficiency in other official language at the relevant level;
 - (v) Shall have completed a satisfactory period of service of five (05) years immediately preceding the date of promotion ;
 - (vi) Shall have proved a performance at satisfactory level or above during the period of ten (10) years immediately preceding the date of promotion as per the approved performance appraisal procedure;

- (vii) Shall have obtained full membership of "The Institution of Engineers Sri Lanka" or full membership (Status of Chartered Engineer) of an institution of engineers recognized by the "The Institution of Engineers of Sri Lanka". It is not sufficient to obtain the status of Chartered Engineer, but it is required to maintain that status continuously.
- 10.1.1.2. Method of Promotion

When officers who have satisfied the required qualifications make a request to the appointing authority as per the relevant form, the promotion to Grade II shall be made by the appointing authority, to be effective from the date on which the employee satisfied qualifications after verifying the qualifications.

- 10.2. Promotion from Grade II to Grade I :
 - 10.2.1. Qualifications to be satisfied :
 - (i) Shall have completed an active and satisfactory period of service of seven (07) years in Grade II of the service category and earned prescribed seven (07) salary increments ;
 - (ii) Shall have completed a satisfactory period of service within five (05) years immediately preceding the date of satisfying qualification for the promotion ;
 - (iii) Shall have proved performance at satisfactory level or above during the period of seven (07) years immediately preceding the date of promotion as per apporved performance appraisal;
 - (iv) Shall have continually maintained the full membership of "The Institution of Engineers Sri Lanka" or full membership (Chartered Engineer) of any institution of engineers recognized by the "The Institution of Engineers Sri Lanka".
 - 10.2.2. Method of Promotion :

When officers who have satisfied the required qualifications make a request to appointing authority as per the relevant form, the promotion to Grade I shall be made by the appointing authority, to be effective from the date on which the employee satisfied qualifications after verifying the qualifications.

- 10.3. Promotion from Grade I to Special Grade :
 - 10.3.1. Qualifications to be satisfied :
 - (i) Shall have completed an active and satisfactory period of service of five (05) years in Grade I of Sri Lanka Engineering Service and have obtained five (05) salary increments after being promoted to Grade I;
 - (ii) Shall have completed active period of service not less than 18 years in Sri Lanka Engineering Service as at the date of satisfying qualification for the promotion ;
 - (iii) Shall have proved annual performance at satisfactory or above level during the period of 05 years immediately preceding the date of qualifying for the promotion ;
 - (iv) Shall have completed a satisfactory period of service within five (05) years immediately preceding the date of satisfying qualification for the promotion and not being subjected to any Disciplinary punishment;

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(v) (a) Shall have obtained fellow membership of "The Institution of Engineers Sri Lanka" or obtained a similar fellow membership of an institution of engineers recognized by the "The Institution of Engineers Sri Lanka". It is a compulsory requirement to obtain the fellow membership in the field that the states of Chartered Engineer was obtained and continued the fellow membership;

or

- (b) Shall have completed Post Graduate Diploma/Post Graduate Qualifications that contains course duration of not less than 09 months, in the field of Engineering or obtain a Post Graduate Degree Certificate in the field of Management and Business Administration and continued of the status of Chartered Engineer.
- 10.3.2. Method of Promotion

Officers who have satisfied the required qualifications shall be interviewed by an interview board approved by the Public Service Commission and promotion to Special Grade shall be made by the Public Service Commission considering the seniority and merit and depending on the existing number of vacancies.

- 11. Appointment to post
 - 11.1. When appointing officers to posts of the service, appointments are made in the following manner, so as not to cause any prejudice to the officers.
 - 11.2. Qualification :

Post	Qualification		
Approved posts in Grade III	Should be an officer of Sri Lanka Engineering Service		
Approved posts in Grade II	Should be an officer of Grade II or higher grade of the Sri Lanka Engineering Service		
Approved posts in Grade I	Should be an officer of Grader I of Sri Lanka Engineering Service		
Approved posts in Special Grade	Should be an officer of Special Grade of Sri Lanka Engineering Service		

- 11.3 Method of Selection :
 - (a) Approved posts in Grade III.— Officers of Sri Lanka Engineerng Service shall be appointed ;
 - (b) Approved posts in Grade II.—Appointment to the approved post in Grade II shall be made based on the seniority of officers in Sri Lanka Engineering Service;
 - (c) Approved posts in Grade I.— Appointment shall be made to the posts of the seniority of the relevant field. Recommendations shall be obtained from an interview board approved by the administrative authority of the service when appointments are made to the posts which are opened for several service categoreis;
 - (d) Approved posts in Special Grade .— Appointment shall be made by the Public Services Commission on the recommendation of an approved interview board based on the seniority and the special knowledge or expertise on engineering subject of the officers in special grade.

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- 12. General conditions stipulated in procedural rules of the Public Services Commission published in the Gazette Extra Ordinary of the Democratic Socialist Republic of Sri Lanka No. 1589/30 date 20.02.2009 and other conditions of the Establishments Code for each appointment. Conditions other than the conditions in the above are as follows :
 - 12.1. All the officers in Sri Lanka Engineering Service shall be subjected to serve also in the Provincial Public Service. For this purpose they can be released temporarily to serve in the post of provincial public service. The term of such release shall be determined with the concurrence between provincial authority and appointing authority based on exigency of service, the requirement of engaging staff and other relevant matters :
 - (a) A letter of appointment subject to the conditions for release from service shall be issued to the relevant officer by provincial authority. Such officer shall be subject to be transferred within the province by provincial authority;
 - (b) The officers released in the above manner shall be subjected to the administration and disciplinary control of the Public Service Commission even within the term of release ;
 - (c) Such officers shall be reverted to their substantial service at the expiry of the period of release for provincial public service.
 - 12.2. Skill development and training for status of Chartered Engineer :
 - (a) A short term in service training shall be provided to new appintees. This training shall be a course consists of subjects such as Procurement guidelines, Management of constructions, Mangement of Industries, Professional and Industrial Security, Establishments Procedure, Establishment regulations and Financial Regulation;
 - (b) Obtaining full professional qualification (Status of Chartered Engineer) and maintaining that status without interruption shall be a compulsory requirement for all grade promotions beyond Grade II of Sri Lanka Engineering Service and therefore, it is the responsibility of an engineer processing professional qualifications to obtain and maintain above qualifications. In otder to obtain full professional qualification an engineer shall complete a training of 12 months in Engineering Desings (at two occasions of which the minimum duration is six months in each) within four years from the date of appointment at an approved institution under a Chartered Engineer. The Head of the Institution shall be responsible to making opportunities for the officers for such training.
- 13. Effective Date.— This Sri Lanka Engineering Service minute shall come in to effect from 01.01.2006.
- 14. Definitions:
 - (i) The term "Gazette" shall mean the Gazette published by the Democratic Socialist Republic of Sri Lanka;
 - (ii) The term "Service Minute" shall mean the Minute of Sri Lanka Engineering Service;
 - (iii) The term "Service" shall mean Sri Lanka Engineering Service ;
 - (iv) The term "Effective Date" shall mean the date on which this minute comes in to effect ;
 - (v) The term "Public Services Commission" shall mean the Public Services Commission appointed as per article 54 of the constitution of the Democratic Socialist Republic of Sri Lanka. Public Services Commission shall be the appointing authority;
 - (vi) The term "Secretary" shall mean the Secretary of the Ministry in charge of subject of Public Administration and Home affairs ;
 - (vii) The term "Subject Stream of Engineering" shall mean the fields of Engineering such as Civil, Mechanical (or Production), Electrical, Electronic and Chemical indicated under special academic streams within field of engineering. Provisions shall be made by this minute to include other engineering streams on exigency of service ;

- (viii) The term "Service Categories" shall mean the different service categories prepared analyzing properly within Sri Lanka Engineering Service so as to suit to Engineering Stream and as well as the requirement of Public Service. The "name of category" of each service category, a different "category number of service" and the "streams" corresponding to them are mentioned in schedule I;
- (ix) The term "The Institution of Engineers Sri Lanka" or "IESL" shall mean the Institution of Engineers' Sri Lanka which was established under Act No. 17 of 1968;
- (x) The term "Satisfactory Period of Service" shall mean period of service during which all increments have been earned on due date and not being subjected to any punishment under disciplinary inquiry for any offence, (except warning) during such period, as per Procedural Rules 186 of Public Services Commission;
- (xi) The term "Technical Officer" shall mean an Engineering Assistant belonging to Engineering Assistants' Service of the Department of Irrigation (earlier Technical Assistant) or an officer holding the post of Supervising Manager of the Department of Railways or a Technical Officer belonging to Sri Lanka Technological Service and serving in Public/Provincial Public Service and possesing qualifications approved by the appointing authority;
- (xii) The term "Professional Qualifications" shall mean possession of educational qualifications mentioned in Sub-section 7:2:3:1 (ii) and 7:2:3:2 (i) by which The Institution of Engineers Sri Lanka confirms that all the requirements for Associate Membership have been duly satisfied;
- (xiii) The "Full Professional Qualification" shall mean possession of corporate membership of Institution of Engineers Sri Lanka satisfying all requirements each and every way which have been prescribed by IESL or any other Engineering institution recognized by IESL for obtaining the status of Chartered Engineer by an engineer with professional qualifications and maintaining such status without interruption;
- (xiv) The term "Active Period of Servie" shall mean the period during which the officer actually engaged in duties entrusted receiving the salary entitled to the post. All periods of No-Pay leave, except maternity leave approved by the government are not calculated for active service period.
- 15. When recruitments are made to Grade III of the service, the number of vacancies which exist as at 30 June of relevant year shall be the number of persons which should be recruited.
- 16. Recruitment to service, Grade Promotions and Change of Service Categories :
 - 16.1. The conditions, terms or the recruitment procedures mentioned in this service minute can no way be made relevant to any condition, term or recruitment procedure of any other service minute ;
 - 16.2. Seniority of the officers in Grade III shall no way be influenced by the provision of salary increments or placing on salary step as per Sub-section 5.4. in this service minute ;
 - 16.3. An officer in Grade III of Sri Lanka Engineering Service can be temporarily transfered into another service category from one service category within the engineering stream he/she belongs to. When a transfer is done to a service category from another service category on permanent basis it can be done only on his/her concurrence
 - 16.4. The service category in which the officer Grade III was serving at the time of promotion to Grade II shall be treated as the permanent service category of the officer even after the promotion ;
 - 16.5 An engineer without professional qualifications who is recruited to Grade III under limited recruitments should complete the qualifications mentioned in 7.2.3.1 and 7.2.3.2 and the requirements mentioned in 10.1.1, to be promoted into Grade II.

17. Authority of Appointing to a Post

Recruitment to all the posts in the service except the posts in special grade and head of department should be done by the administrative authority authorized by the Public Service Commission.

18. Option of retirement

An officer in the service who has not reached the optional age of retirement on the effective date shall be given the opportunity of exercising the option of retirement under Section No. 7 of the Pensions Minute on a request made by him/her. The officer can exercise the option within five years from the date of publicizing the service minute, only if the Public Service Commission considers that the officer has been affected adversely by the provisions of this minute to provide such a relief.

- 19. Absorption of officers who are in service to the new grading system of the restructured service.
 - 19.1. Absorption of the officers in service as at the effective date to restructured Sri Lanka Engineering Service shall be done as follows ;
 - 19.1.1. Officers mentioned below who are in Grade II/II as at the effective date shall be abosrbed into Grade III under the new minute :
 - (a) Officers in Grade II of Class II of the service as at the effective date but have not completed a service period of ten (10) years ;
 - (b) Officers who have completed a service period of ten (10) years in Grade II of Class II of the service as at the effective date but have not fulfilled qualifications to be promoted into Grade I of Class II as per the previous service minute.
 - 19.1.2. Officers mentioned below who are in Grade II/I as at the effective date shall be absorbed into Grade II under the new minute :
 - (a) Officers in Grade I of Class II in the service as at the effective date and have not completed a service period of seven (07) years in Grade I of Class II ;
 - (b) Officers who are in Grade I of Class II as at effective date and have completed seven (07) years of service period in Grade I of Class II, but have not fulfilled the quaifications required to be promoted to Class I as per the previous service minute ;
 - (c) Officers who have completed all the qualifications required to be promoted to Grade I of Class II as at the effective date of this service minute but have not been promoted to Grade II/I.
 - 19.1.3. Officers mentioned below who are in Class I as at effective date shall be absorbed into Grade I under this service minute :
 - (a) Officers who are in Class I of the Sri Lanka Engineering Service as at the effective date.
 - 19.1.4. Absorption into Special Grade in the service
 - (a) Officers in Sri Lanka Engineering Service who have been promoted to Special Grade and completed the requirements and qualifications mentioned in 10.3 of the service minute shall be absorbed into special grade under this service minute.
 - 19.2. The seniority of the officers shall not be affected adversely in any way due to the absorption.

- 19.3 Salary of the officers on the absorption into the service.
 - (*a*) No change shall be made either on salary or increment date of an officer in Class II Grade II, Class II Grade I and Class I under the service minute existed as at the efffective date of the new service minute shall not be changed due to their absorption to Grade III, II and I respectively.
- 20. Interim Period and Promotions
 - 20.1. The interim period shall be effective from 01.01.2006 to 01.01.2016. During the priod the promotions of officers who satisfy following qualifications and requirements shall be made as follows.
 - 20.1.1. Promotion to Grade II of the Service
 - (i) An officer who joined the service before 01.01.2006 and has been absorbed into Grade III of the service shall be promoted to Grade II during the interim period to be effective from the date he/ she completes all the qualifications and requirments which are to be fulfilled in order to get promotions from Grade II of Class II to Grade I in Class II as mentioned in the Minute of Sri Lanka Engineering Service published in the Gazette Extraordinary No. 509/7 dated 07.06.1988 and relevant revisions.
 - 20.1.2. Promotion to Grade I of the Service
 - (i) Officers who joined the service before 01.01.2006 and have been absorbed into Grade II or have been promoted to Grade II during the iterim period, shall be promoted into Grade I, if they complete following qualifications and requirements in every aspect during the interim period to be effective from the date of completion :
 - (a) Shall have earned all salary increments in the immediately preceding 05 years;
 - (b) Shall have not been subjected to any disciplinary punishment in immediately preceding 05 years ;
 - (c) Shall have maintained the status of chartered engineer from the date of promotion to Grade II;
 - 20.1.3. Appointing to the Special Grade of the Service
 - (i) Appointing to the Special Grade during the interim period shall be done as mentioned in 10.3.1 of this service minute.
- 21. Matters not provided for

In addition to the requirements mentioned in this service minute, all the officers shall obtain prescribed skills and proficiencies as decided by the Government from time to time. Matters not provided for in the Minute shall be determined by the Public Services Commission.

In the event of any inconsistency between Sinhala, Tamil and English texts of this Gazette Notification, the Sinhala text shall prevail.

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Schedule I

	Scheuner				
Name of the Service Category	Number of the Service Category	Relevant Services			
Civil	01	Infrastructure facilities related to buildings, Factory activities, Physical plans and Urban Development			
Civil	02	Highways and Road Devlopment			
Civil	03	Water resources, irrigation, drainage, lands, agriculture and agrarian services			
Civil	04	Civil engineering activities related to Department of Railways			
Civil	05	Marine, Fisheries and Coast Conservation			
Civil	06	Civil Engineering activities of Local Government and Municipal Councils			
Civil	07	All civil engineering activities of provincial councils			
Mechanical	01	Mechanical engineering activities of the public intitutions excluding the public			
		institutions of Department of Raliway and Fisheries and Marine			
Mechanical	02	Mechanical engineering activities related to department of railway			
Mechanical	03	All mechanical engineering activities of local government and municipal councils			
Mechanical	04	All mechanical engineering activities of provincial councils			
Electrical	01	All heavy and light electrical engineering activities of the institutions of the central			
		government			
Electrical	02	All heavy and light electrical engineering activities of all local government institutions			
		and municipal councils			
Electrical	03	All heavy and light electrical engineering activities of all provincial councils			
Chemical	01	Chemical engineering activities of all government departments and ministries			

Schedule II

Objective and methodology of the written grading examination for direct recruitments

- (a) This grading examination shall be conducted in order to determine the order of recuritment for Engineers who have satisfied qualifications as per 7.2.3. above and apply for post of Engineer in Grade III of Sri Lanka Engineering Service. Therefore, above examination shall be limited to a written aptitude test for which 100 marks is allocated. The question paper shall consist to question of multiple choice and the duration of the paper shall be 1 1/2 hours. Order of recruitment shall be determined on the marks obtained by the candidates at the examination;
- (b) This examination has been desinged with the objective of measuring the ability of candidate on critical reasoning, the analytical power and the ability for decision making based on the knowledge obtained through the study of Engineering Science mentioned in 7.2.3. above.

Schedule III

Syllabus for First Efficiency Bar of Officers appointed to Grade III of Sri Lanka Engineering Service.

First Efficiency Bar Examination shall consist of following subjects.

- 1. A written test on administrtion
- 2. A written test on financial systems
- 3. A written test on department/establishment methodologies.

An officer can sit for all the subjects at one and the same sitting or at different sittings. The duration of each paper shall be 3 hours.

Scheme of Examination :

Administration.—A question paper prepared in relation to functions of Engineers Service based on Volume 1 of the Establihsments Code published in 1985 and all Chapters of Volume II of the Establishments Code published in 1999 and the Procedural Rules of the Public Services Commission (subjected to timely revisions).

Financial Regulations.— A question paper prepared in relation to the functions of Engineers Service based on all Chapters of Financial Regulations published in 1992 except Chapter IX and X and National Procurement Guidelines (subjected to timely revisions).

Department/Establishments Methodologies.— A question paper prepared to test the knowledge of the officer on the methodologies of the institution by the Head of the Department where the officer serves.

A written question paper of which duration is 3 hours shall be given for each test above and 100 marks shall be allocated for each paper. Candidate shall secure minimum of 40 marks for a pass.

APPENDIX I

1 Ministries

Ministry of Wildlife Conservation

Designation	Grade	Category	Number of Posts
Director	Ι	Civil 03	1
Deputy Director / Assistant Director	II, III	Mechanical 01	1

Ministry of Construction, Engineering Services, Housing and Common Amenities

Designation	Grade	Category	Number of Posts
Addl. Secretary (Technical)	Special Grade	Civil 01	1
Director (Construction & Technical)	Ι	Civil 01	1
Director (Engineering Services)	Ι	Civil 01	1
Director (USD)	Ι	Civil 01	1
Deputy Director / Asst. Director (Cons. & Tech)	II, III	Civil 01	1
Deputy Director / Asst. Director (Planning)	II, III	Civil 01	1
		Civil 01	1
Deputy Director / Asst. Director (Engineering	II, IIII		
Services)			
Deputy Director / Asst. Director (USD)	II, III	Civil 01	1

Ministry of Defence and Urban Development

Designation	Grade	Category	Number of Posts
Addl. Secretary (Technical)	Special Grade	All Category	1
Director (Technical)	Ι	All Category	1

Ministry of Economic Development

Designation	Grade	Category	Number of Posts
Director	Ι	All Civil Category	1
Deputy Director / (Assistant Director)	II, III	All Civil Category	9

Ministry of Education

Designation	Grade	Category	Number of Posts
Chief Engineer (Construction)	Ι	Civil 01	1
Engineer (Construction)	II, III	Civil 01	3

Ministry of Health

Designation	Grade	Category	Number of Posts
Director (Engineer - Buildings)	I	Civil 01	1
Engineer (Mechanical)	I, II, III	Mechanical 01	3
Engineer (Electrical)	II, III	Eelct. 01	3
Engineer (Civil)	I, II, III	Civil 01	8

Ministry of Higher Education

Designation	Grade	Category	Number of Posts
Director (Infrastructure)	Ι	Civil 01	1
Engineer (Civil)	II, III	Civil 01	1

Ministry of Irrigation and Water Resources Management

Designation	Grade	Category	Number of Posts
Additional Secretary (Development)	Special	Civil 03	1
Additional Secretary (Technical)	Special	Civil 03	1
Director	Ι	Civil 03	4
Engineer	II, III	Civil 03	2

Ministry of Justice

Designation	Grade	Category	Number of Posts
Engineer	Ι	All Category	1
Engineer	II, III	Civil 01	3

Ministry of Livestock & Rural Community Development

Designation	Grade	Category	Number of Posts
Engineer	II, III	Civil 01	1

Ministry of Local Government and Provincial Council

Designation	Grade	Category	Number of Posts
Director	Ι	All Civil Category	1
Deputy Director / Assistant Director	II, III	All Civil Category	2

Ministry of Ports and Highways

Designation	Grade	Category	Number of Posts
Addl. Secretary	Special	Civil 02	1
Director	Ι	Civil 02	1
Engineer (Technical Audit)	II, III	Civil 02	1
Deputy Director / Assistant Director	II, III	Civil 02	3
Engineer (Maganeguma)	II, III	Civil 02	1

Ministry of Power and Energy

Designation	Grade	Category	Number of Posts
Director (Technical) Dy. Director / Asst. Director (Porcurement & Engineering)	I II, III	All Category All Category	1 1

Ministry of Transport

Designation	Grade	Category	Number of Posts
Addl. Secretary	Special	Mechanical 02/ Civil 04/ Elect 01	1
Director	Ι	Mechanical 02/Civil	1
		04/ Elect 01	

Ministry of Water Supply and Drainage

Designation	Grade	Category	Number of Posts
Additional Secretary	Special	All Civil Category	1
Director (Procurement)	Ι	All Civil Category	1
Dy. Director / Asst. Director (Development)	II, III	All Civil Category	1
Dy. Director / Asst. Director (Procurement)	II, III	All Civil Category	1

Ministry of Youth Affairs and Skills Development

Designation	Grade	Category	Number of Posts
Director (Infrastucture)	Ι	All Civil Category	1
Dy. Director / Asst. Director (Infrastucture)	II, III	All Civil Category	1

Ministry of Public Administration & Home Affairs

Designation	Grade	Category	Number of Posts
Director (Engineering Services)	Ι	All Category	1
ChiefEngineer	Ι	Civil 01	1
Engineer	II, III	Civil 01	2

Ministry of Agriculture

Designation	Grade	Category	Number of Posts
Engineer	II, III	Civil 03	1

Ministry of Cultural and the Arts

Designation	Grade	Category	Number of Posts
Engineer	Ш	Civil 01	1

Ministry of Mass Media and Information

Designation	Grade	Category	Number of Posts
Engineer (This post has been created as personal to the officer subjected to create a post in Technological Service after the period of		C: 101	
this officer.)	II, III	Civil 01	l

Ministry of Telecommunication and Information Technology

Designation	Grade	Category	Number of Posts
Deputy Director / Assistant Director	II, III	Civil 01	1

Ministry of Finance and Planning

Designation	Grade	Category	Number of Posts
Chief Engineer (Civil)	Ι	Civil 01	1
Engineer (Civil)	II, III	Civil 01	1

2. Departments

Department of Agrarian Development

Designation	Grade	Category	Number of Posts
Director (Engineering)	Ι	Civil 01	1
Engineer	I, II, III	Civil 03	12
Engineer (Mechanical)	II, III	Mechanical - 01	1

Department of Agriculture

Designation	Grade	Category	Number of Posts
Chief Engineer	Ι	Mechanical 01/Civil	1
		03/Elect/01	
Engineer (Civil)	II, III	Civil 03	4
Engineer (Mechanical)	II, III	Mechanical 01	9
Enigneer (Electrical)	II, III	Electrical 01	1

Department of Ayurveda

Designation	Grade	Category	Number of Posts
Engineer	II, III	Civil 01	1

Department of Buildings

Designation	Grade	Category	Number of Posts
Director General	Special	Civil 01	1
Addl. Director General (Engineering services)	Special	Civil 01	1
Director (Technical and Development)	Ι	Civil 01	1

Department of Buildings (contd.)

Designation	Grade	Category	Number of Posts
Director (Engineering Design)	I	Civil 01	1
Director (Construction)	Ι	Civil 01	2
ChiefEngineer	Ι	Civil 01	13
ChiefEngineer	Ι	Elect 01	1
Engineer	II, III	Civil 01	67
Engineer	II, III	Elect 01	2
Engineer	II, III	Mechanical 01	1

Department of Coast Conservation

Designation	Grade	Category	Number of Posts
Chief Engineer	Ι	Civil 05	2
Mechanical Engineer	II, III	Mechanical 01	2
Civil Engineer	II, III	Civil 05	14

Department of Fisheries & Aquatic Resources

Designation	Grade	Category	Number of Posts
Engineer	II, III	All Civil Category	1

Government Factory

Designation	Grade	Category	Number of Posts
Factory Engineer	Ι	Mechanical 01	1
Deputy Factory Engineer	Ι	Mechanical 01	1
Manager (Works)	Ι	Mechanical 01	1
Manager (Logistic)	Ι	Mechanical 01	1
Manager (Marketing)	Ι	Mechanical 01	1
Deputy/Asst. Manager (Elect/Mech)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Development/Projects)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Carpentry)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Craft and fabricating)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Foundry & Maintenance)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Vehicle)	II, III	Mechanical 01	1
Deputy/Asst. Menager (Elect.)	II, III	Electrical 01	1
Deputy/Asst. Manager (Supplies)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Training)	II, III	Mechanical 01	1
Deputy/Asst. Manager (Planning, Research and			
Development	II, III	Mechanical 01	1
Assistant Work Manager (Projects)	II, III	Mechanical 01	1

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Department of Inland Revenue

Designation	Grade	Category	Number of Posts
Engineer	II, III	All Civil Category	1

Department of Irrigation

Designation	Grade	Category	Number of Posts
Additional Director General	Special	Civil 03	3
Director	Ι	Civil 03	36
Director (Mechanical)	Ι	Mechanical 01	3
ChiefEngineer	Ι	Civil 03	40
ChiefEngineer	П	Mechanical 01	3
Engineer (Mechanical)	I, II, III	Mechanical 01	25
Engineer (Civil)	II, III	Civil 03	249

Department of Labour

Designation	Grade	Category	Number of Posts
Commissioner of Labour (Industrial Safety) &	Ι	Civil 01/Mechanical	1
Chief Factory Inspecting Engineer		01/Chemical 01	
Dy, Commissioner of Labour & Dy. Chief Factory	Π	Civil 01/Mechanical	1
Inspecting Engineer		01/Chemical 01	
Specialist Factory Inspecting Engineer	II, III	Civil 01/Mechanical	3
		01/Chemical 01	
District Factory Inspecting Engineer	II, III	Civil 01/Machanical 01	10
Factory Inspecting Engineer	II, III	Civil 01/Machanical 01	14
Engineer (Chemical)	II, III	Chemical 01	2
Engineer (Civil)	II, III	Civil 01	1

Department of Meteorology

Designation	Grade	Category	Number of Posts
Engineer (Civil)	I, II, III	Civil 01	1
Engineer (Electrical)	II, III	Electrical 01	2
Engineer (Electrical)	Ι	Electrical 01	1

Department of National Botanic Gardens

Designation	Grade	Category	Number of Posts
Engineer	II, III	All Civil Category	1

Department of National Physical Planning

Designation	Grade	Category	Number of Posts
Director (Engineering)	Ι	Civil 01	1
Deputy Director/Asst. Director (Engineering)	II, III	Civil 01	3

Department of Postal

Designation	Grade	Category	Number of Posts
Civil Engineer	II, III	Civil 01	1
Mechanical Engineer	II, III	Mechanical 01	1

Department of Prisons

Designation	Grade	Category	Number of Posts
Director (Engineering)	Ι	Civil 01	1
Engineer (Civil)	II, III	Civil 01	2
Engineer (Mechanical)	II, III	Mechanical 01	2

Department of Sports Development

Designation	Grade	Category	Number of Posts
Director (Engineering Services)	Ι	All Category	1
Engineer	II, III	All Civil Category	1

Sri Lanka Police Department

Designation	Grade	Category	Number of Posts
Engineer	II, III	All Civil Category	1

Sri Lanka Railways

Designation	Grade	Category	Number of Posts
Addl. General Manager Railway	Special	Civil 04/Mechanical 02	2
ChiefEngineer	Ι	Mechanical 02	2
Chief Engineer	Ι	Civil 04	1
ChiefEngineer	Ι	Electrical 01	1
Deputy General Manager Railway (Training and	Ι	Mechanical/	1
Human Resources Development		Electrical	
Deputy Chief Engineer	Ι	Electrical 01	1

Sri Lanka Railways (contd.)

Designation	Grade	Category	Number of Posts
Deputy Chief Engineer	Ι	Mechanical 02	4
Deputy Chief Engineer	Ι	Civil 04	5
Deputy Cheif Engineer (Trainng and Human	Ι	Mechanical/Electrical	1
Resources Development)			
Superintendent of Engineer	I, II	Electrical	4
Superintendent of Engineer	I, II	Mechanical	4
Superintendent of Engineer	I, II	Civil	9
Engineer	I, III	Electrical	15
Engineer	I, III	Mechanical	30
Engineer	I, III	Civil	23
Engineer (Training and Human Resources	I, III	Mechanical/Electrical	3
Development)			

Department of Technical Education and Training

Designation	Grade	Category	Number of Posts
ChiefEngineer	Ι	All Civil Category	1
Engineer (Civil)	II, III	Civil 01	2
Engineer (Mechanical)	II, III	Mechanical 01	2

Department of Up-Country Peasantry Rehabilitation

Designation	Grade	Category	Number of Posts
Engineer	II, III	All Civil Category	1

Department of Wildlife Conservation

Designation	Grade	Category	Number of Posts
Engineer	I, II, III	Civil 01	2

Department of National Zoological Gardens

Designation	Grade	Category	Number of Posts
Engineer (Civil)	II, III	Civil 01	1

Department of Sri Lanka Custom

Designation	Grade	Category	Number of Posts
Premises Upkeep Manager	II, III	All Civil Category	1

Commission to Investigate Allegations of Bribery or Corruption

Designation	Grade	Category	Number of Posts
Engineer	П	Civil 01	1

District Secretariats

Institution	Designation	Grade	Category	Number of Post
District Secretariat Ampara	Engineer	II, III	Civil 01	1
District Secretariat Anuradhapura	Engineer	II, III	Civil 01	1
District Secretariat Badulla	Engineer	II, III	Civil 01	1
District Secretariat Batticaloa	Engineer	II, III	Civil 01	1
District Secretariat Colombo	Engineer	II, III	Civil 01	1
District Secretariat Gampaha	Engineer	II, III	Civil 01	1
District Secretariat Hambantota	Engineer	II, III	Civil 01	02
District Secretariat Kegalle	Engineer	II, III	Civil 01	1
District Secretariat Kilinochchiya	Engineer	II, III	Civil 01	1
District Secretariat Kurunegala	Engineer	II, III	Civil 01	02
District Secretariat Mannar	Engineer	II, III	Civil 01	1
District Secretariat Matale	Engineer	II, III	Civil 01	1
District Secretariat Monaragala	Engineer	II, III	Civil 01	1
District Secretariat Mullativu	Engineer	II, III	Civil 01	1
District Secretariat Polonnaruwa	Engineer	II, III	Civil 01	1
District Secretariat Puttalam	Engineer	II, III	Civil 01	1
District Secretariat Galle	Engineer	II, III	Civil 01	1
District Secretariat Jaffna	Engineer	II, III	Civil 01	1
District Secretariat Kalutara	Engineer	II, III	Civil 01	1
District Secretariat Kandy	Engineer	II, III	Civil 01	1
District Secretariat Matara	Engineer	II, III	Civil 01	1
District Secretariat Nuwara Eliya	Engineer	II, III	Civil 01	1
District Secretariat Ratnapura	Engineer	II, III	Civil 01	1
District Secretariat Trincomalee	Engineer	II, III	Civil 01	1
District Secretariat Vavuniya	Engineer	II, III	Civil 01	1

3 PROVINCIAL COUNCIL

Eastern Provincial Council

Deputy Chief Secretary (Engineering) Office - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Spceial	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Mechanical)	II, III	Mechanical 04	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	2

Department of Local Government - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government	Engineer (Civil)	II, III	Civil 06	1

Department of Education Department - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Education Department	Engineer (Civil)	II, III	Civil 07	1

Provincial Ministy of Health, Sports and Information Technology Education - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Ministry of Helath, Sports and Information Technology Education	Engineer (Civil)	II, III	Civil 07	1

Provincial Helath Department - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1

Provincial Road Development Department - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Road Development Department	Provincial Director	Ι	Civil 07	1
Provincial Road Development Department	Deputy Director	II	Civil 07	1
Provincial Road Development Department	Engineer (Civil)	II, III	Civil 07	9

Provincial Irrigation Department - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Irrigation Department	Provincial Director	Ι	Civil 07	1
Provincial Irrigation Department	Deputy Director	Π	Civil 07	1
Provincial Irrigation Department	Irrigation Engineer	II, III	Civil 07	21

Provincial Buildings Department - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Buildings Department	Provincial Director	Ι	Civil 07	1
Provincial Buildings Department	Deputy Director	II	Civil 07	1
Provincial Buildings Department	Engineer	II, III	Civil 07	8

Batticaloa Municipal Council - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Batticaloa Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Kalmunai Municipal Council - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Kalmunai Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Akkaraipattu Municipal Council - Eastern Province

Institution	Designation	Grade	Category	Number of Posts
Akkaraipattu Municipal Council	Engineer (Civil)	II, III	Civil 06	1

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NORTH CENTRAL PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - North Central Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Special	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Structure and Planning)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Buildings)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Deputy Director (Buildings)	Π	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Deputy Director (Quality Control)	II	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Deputy Director (Structure and Planning)	II	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	13
Deputy Chief Secretary (Engineering) Office	Engineer (Mechanical)	II, III	Mechanical 04	1
Deputy Chief Secretary (Engineering) Office	Engineer (Electrical)	II, III	Electrical 03	1

Department of Local Government - North Central Province

Institution	Designation	Grade	Category	Number of Posts
Department Local Government	Engineer (Civil)	II, III	Civil 06	1

Provincial of Education Department - North Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Education Department	Engineer (Civil)	II, III	Civil 07	1

Provincial Irrigation Department - North Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Irrigation Department (North Central)	Provincial Irrigation Director	Ι	Civil 07	1
Provincial Irrigation Department (North Central)	Deputy Director	П	Civil 07	1
Provincial Irrigation Department (North Central)	Engineer (Irrigation)	II, III	Civil 07	4

Provincial Helath Department - North Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1

Anuradhapura Municipal Council - North Central Province

Institution	Designation	Grade	Category	Number of Posts
Anuradhapura Municipal Council	Engineer (Civil)	II, III	Civil 06	1

SOUTHERN PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Spceial	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	18
Deputy Chief Secretary (Engineering) Office	Engineer (Electrical)	II, III	Elelctrical 03	2

Provincial Helath Department - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1

Department of Local Government - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Department Local Government	Engineer (Civil)	II, III	Civil 06	4
Department Local Government	Engineer (Mechanical)	II, III	Mechancial 03	1

Provincial Irrigation Department - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Irrigation Department	Director	Ι	Civil 07	1
Provincial Irrigation Department	Chief Irrigation Engineer	Π	Civil 07	1
Provincial Irrigation Department	Engineer (Civil)	II, III	Civil 07	6

Galle Municipal Council - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Galle Municipal Council	Engineer (Civil)	II, III	Civil 06	1
Galle Municipal Council	Engineer (Mechanical)	II, III	Mechanical 03	1

Matara Municipal Council - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Matara Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Hambantota Municipal Council - Southern Province

Institution	Designation	Grade	Category	Number of Posts
Hambantota Municipal Council	Engineer (Civil)	II, III	Civil 06	1

WESTERN PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - Western Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Spceial	Civil07	1
Deputy Chief Secretary (Engineering) Office	Director (Buildings)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Irrigation)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Engineering)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	31

Department of Local Government - Western Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government	Engineer (Civil)	II, III	Civil 06	04

Provincial Health Department - Western Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1

Colombo Municipal Council

Department of Commission of Municipal Council - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Department of Commissioner of Municipal Council	Deputy Municipal Commissioner (Engieering)	Ι	Civil 06	1

Department of Commissioner of Municipal Council - Colombo Municipal Council

Department of Human Resources Development

Institution	Designation	Grade	Category	Number of Posts
Department of Human Resources Development	Deputy Director (Technical)	П	Civil06	1

Municipal Engineer Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Municipal Engineer Department (Works Division)		I	Civil 06 Civil 06	1
Municipal Engineer Department (Works Division) Municipal Engineer Department (Works Division)		II, III II, III	Mechanical 03	16 1
Municipal Engineer Department (Works Division)	Engineer (Electrical)	II, III	Electrical 02	1

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Municipal Engineer Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Municipal Engineer Department (Water Supply and Drainage Division)	Director	Ι	Civil 06	1
Municipal Engineer Department (Water Supply and Drainage Division)	Engineer (Civil)	II, III	Civil 06	19
Municipal Engineer Department (Water Supply and Drainage Division)	Engineer (Mechanical)	II, III	Mechanical 03	2
Municipal Engineer Department (Water Supply and Drainage Division)	Engineer (Elelctrical)	II, III	Electrical 02	2

Municipal Engineer Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Municipal Engineer Department (Traffic Planning and Highway Division)	Director	Ι	Civil 06	1
Municipal Engineer Department (Traffic	Engineer (Civil)	II, III	Civil 06	11
Planning and Highway Division)				
Municipal Engineer Department (Traffic	Engineer (Electrical)	II, III	Electrical 02	2
Planning and Highway Division)				

Municipal Engineer Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Municipal Engineer Department (Industrial Division)	Director	Ι	Mechanical 03	1
Municipal Engineer Department (Industrial Division)	Engieer (Mechanical)	II, III	Mechanical 03	10
Municipal Engineer Department (Industrial Division)	Engieer (Electrical)	II, III	Electrical 02	4

Municipal Engineer Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Municipal Engineer Department (Project Division)	Director	Ι	Civil 06	1
Municipal Engineer Department (Project Division)	Engineer (Civil)	II, III	Civil 06	12

Social Services and Development Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Social Services and Development Department (Development Division)	Assistant / Deputy Director	II, III	Civil 06	1

Social Services and Development Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Social Services and Development Department (Solid Waste Management Division)	Director	I	Civil 06	1
Social Services and Development Department (Solid Waste Management Division)	Deputy Director	П	Civil 06	1
Social Services and Development Department (Solid Waste Management Division)	Assistant/Deputy Director	II, III	Civil 06	3
Social Services and Development Department (Solid Waste Management Division)	Engineer (Mechanical)	II, III	Mechanical 03	1

Social Services and Development Department - Colombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Social Services and Development Department (Town Planning Division)	Engineer (Civil)	I, II, III	Civil 06	7

Dehiwala - Mount Lavinia Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Dehiwala-Mount Lavinia Municipal Council	Chief Engineer (Civil)	Ι	Civil 06	1
Dehiwala-Mount Lavinia Municipal Council	Engineer (Civil)	II, III	Civil 06	5
Dehiwala-Mount Lavinia Municipal Council	Engineer (Mechanical)	II, III	Mechanical 03	1

Sri Jayawardanepura Kotte Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Sri Jayawardanepura Kotte Municipal Council	Engineer (Civil)	II, III	Civil 06	2
Sri Jayawardanepura Kotte Municipal Council	Engineer (Mechanical)	II, III	Mechanical 03	1

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Maharagama Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Maharagama Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Negombo Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Negombo Municipal Council	Engineer (Civil)	II, III	Civil 06	2

Moratuwa Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Moratuwa Municipal Council	Engineer (Civil)	II, III	Civil 06	2
Moratuwa Municipal Council	Engineer (Mechanical)	II, III	Mechanical 03	1

Gampaha Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Gampaha Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Kaduwela Municipal Council

Institution	Designation	Grade	Category	Number of Posts
Kaduwela Municipal Council	Engineer (Civil)	II, III	Civil 06	1

CENTRAL PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - Central Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Special	Civil 07	1

Department of Local Government - Central Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government	Engineer (Civil)	II, III	Civil 06	1

Provincial Engineering Services Department - Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Engineering Services Department	Director	Ι	Civil 07	1
Provincial Engineering Services Department	Engineer (Civil)	II, III	Civil 07	19
Provincial Engineering Services Department	Engineer (Electrical)	II, III	Electrical 03	1

Provincial Education Department - Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Education Department	Engineer (Civil)	II, III	Civil 07	1

Provincial Health Department - Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 03	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1

Provincial Irrigation Department - Central Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Irrigation Department	ChiefEngineer	Ι	Civil 07	1
Provincial IrrigationDepartment	Engineer (Civil)	II, III	Civil 07	4

Kandy Municipal Council - Central Province

Institution	Designation	Grade	Category	Number of Posts
Kandy Municipal Council	Chief Engineer	Ι	Civil 06	1
Kandy Municipal Council	Engineer (Civil)	II, III	Civil 06	6

Matale Municipal Council - Central Province

Institution	Designation	Grade	Category	Number of Posts
Matale Municipal Council	Engineer (Mechanical)	II, III	Mechanical 03	1
Matale Municipal Council	Engineer (Civil)	II, III	Civil 06	2

Nuwara Eliya Municipal Council - Central Province

Institution	Designation	Grade	Category	Number of Posts
Nuwara Eliya Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Dambulla Municipal Council - Central Province

Institution	Designation	Grade	Category	Number of Posts
Dambulla Municipal Council	Engineer (Civil)	II, III	Civil 06	1

NOTHERN PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - Nothern Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Special	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Mechanical)	II, III	Mechanical 04	1

Provincial Road Development Department - Nothern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Road Development Department	Director	Ι	Civil 07	1
Provincial Road Development Department	Deputy Director	П	Civil 07	1
Provincial Road Development Department	Engineer (Civil)	II, III	Civil 07	14

Provincial Buildings Department - Nothern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Buildings Department	Director	Ι	Civil 07	1
Provincial Buildings Department	Deputy Director	II	Civil 07	1
Provincial Buildings Department	Engineer (Civil)	II, III	Civil 07	18
Provincial Buildings Department	Engineer (Electrical)	II, III	Electrical 03	1

Provincial Irrigation Department - Nothern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Irrigation Department	Director	Ι	Civil 07	1
Provincial IrrigationDepartment	Deputy Director	II	Civil 07	1
Provincial IrrigationDepartment	Engineer (Civil)	II, III	Civil 07	22

Provincial Health Department - Nothern Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1

Department of Local Government - Nothern Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government	Engineer (Civil)	II, III	Civil 06	1

Jaffna Municipal Council - Northern Province

Institution	Designation	Grade	Category	Number of Posts
Jaffna Municipal Council	Chief Engineer	I	Civil 06	1
Jaffna Municipal Council	Engineer (Civil)	II, III	Civil 06	2

NORTH WESTERN PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Special	Civil07	1

Department of Local Government - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government (Technical Division	Engineer (Civil)	II, III	Civil 06	1

Provincial Education Department - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Education Department	Engineer (Civil)	II, III	Civil 07	1

Provincial Engineer Department - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Municipal Engineer Services Department	Provincial Director	Ι	Civil 07	1
Municipal Engineer Services Department	Additional Director	Ι	Civil 07	1
Municipal Engineer Services Department	Engineer (Civil)	II, III	Civil 07	20
Municipal Engineer Services Department	Engineer (Electrical)	II, III	Electrical 03	1

Provincial Road Development Department - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Road Development Department	Provincial Director	Ι	Civil 07	1
Provincial Road Development Department	Engineer (Civil)	II, III	Civil 07	11

Provincial Health Department - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1

Kurunegala Municipal Council - North Western Province

Institution	Designation	Grade	Category	Number of Posts
Kurunegala Municipal Council	Engineer (Civil)	II, III	Civil 06	2

SABARAGAMUWA PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - Sabaragamuwa Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Special	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Highways)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Buildings)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Electrical)	II, III	Electrical 03	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	31

Provincial Health Department - Sabaragamuwa Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1

Provincial Education Department - Sabaragamuwa Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Education Department	Engineer (Civil)	II, III	Civil 07	1

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Department of Local Government - Sabaragamuwa Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government	Engineer (Civil)	II, III	Civil 06	1

Ratnapura Municipal Council - Sabaragamuwa Province

Institution	Designation	Grade	Category	Number of Posts
Ratnapura Municipal Council	Engineer (Civil)	II, III	Civil 06	1

UVA PROVINCIAL COUNCIL

Deputy Chief Secretary (Engineering) Office - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Deputy Chief Secretary (Engineering) Office	Deputy Chief Secretary (Engineering)	Special	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Director (Buildings)	Ι	Civil 07	1
Deputy Chief Secretary (Engineering) Office	Engineer (Civil)	II, III	Civil 07	14

Provincial Mechanical Engineer Department - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Municipal Mechanical Engineer Department	Provincial Mechanical	Ι	Mechanical 04	1
Municipal Mechanical Engineer Department	Mechanical Engineer	II, III	Mechanical 04	2

Provincial Education Department - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Education Department	Engineer (Civil)	II, III	Civil 07	1

Department of Local Government - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Department of Local Government	Engineer (Civil)	II, III	Civil 06	1

Provincial Irrigation Department - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Irrigation Department	Provincial Director Of Irrigation	Ι	Civil 07	1
Provincial IrrigationDepartment	Irrigation Engineer	II, III	Civil 07	04

Provincial Health Department - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Health Department	Engineer (Civil)	II, III	Civil 07	1
Provincial Health Department	Engineer (Electrical)	II, III	Electrical 03	1
Provincial Health Department	Engineer (Mechanical)	II, III	Mechanical 04	1

Provincial Road Development Department - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Provincial Road Development Department	Director	Ι	Civil 07	1
Provincial Road Development Department	Engineer (Civil)	II, III	Civil 07	10

Badulla Municipal Council - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Badulla Municipal Council	Engineer (Civil)	II, III	Civil 06	1

Bandarawela Municipal Council - Uva Province

Institution	Designation	Grade	Category	Number of Posts
Bandarawela Municipal Council	Engineer (Civil)	II, III	Civil 06	1

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