

My No. 2/3/9 (H) III (vol. 1)
Ministry of Public Administration,
Local Government and Home Affairs,
Torrington Square,
Colombo 7, 4th May, 1972.

To: All Permanent Secretaries and Heads of Departments.

Appointment of Public Servants who have passed the age of 55 to Public Boards and Corporations

Please refer to Public Administration Circular No. 37 regarding the retirement of Public Servants and other Public Sector employees who have passed the age of 55.

2. As stated in this circular, public servants should not, as a general rule, be given extensions of service after reaching the age of 55 while employees of public sector Boards and Corporations may be permitted to continue in service until they reach the age of 60.

3. It has been brought to the notice of the Government that some public servants who are due to reach the age of 65 or have reached the age of 55, are being recruited to the staff of Boards and Corporations and after such recruitment have been allowed to continue in service until the age of 60. It has therefore, been decided that in future Statutory Boards and Corporations should not employ public servants who have passed the age of 55 or are under notice of retirement prior to reaching the age of 55, unless—

(i) there is no suitable employee in the service of the Board or Corporation concerned who could be appointed to the post; and

(ii) it has been found, after advertisement, that there is no suitable person who could be recruited from outside the Board or Corporation for appointment to the post other than a retired public servant who is over the age of 55 or under notice of retirement on the ground of age.

4. It has also been decided that no public servant over 53 years should be recruited either temporarily or permanently for service in a Statutory Board or Corporation unless action has been taken in terms of the conditions stipulated in para 3 above.

(Sgd.) P. H. SIRIVARDENE,
Actg. Permanent Secretary,
Ministry of Public Administration,
Local Government and Home Affairs.