

My No. 545E. 1165/106 D.

Ministry of Public Administration  
and Home Affairs,  
Independence Square,

Colombo 7, 15th March, 1978.

To: All Secretaries, Heads of Departments  
and Secretary, Police.

Grades of Engineers from Sri Lanka

With the objective of encouraging Engineers to continue in the service of the Government the following decisions have been taken and should be implemented as provided :

(1) The Minute on the Sri Lanka Engineering Service should be amended to provide for -

(a) the amalgamation of Grades I and II of Class I of the Sri Lanka Engineering Service as in the case of Sri Lanka Administrative Service and with the salary scale Rs. 20,640 - 3x600 - 24,240 with effect from 17th April, 1977.

(b) the amalgamation of Classes II and III of the Sri Lanka Engineering Service into a combined cadre. The present Class III will be called Class II Grade II and the present Class II will be Class II Grade I. Officers in Class II Grade II will be on the present Class III salary scale and those in Class III Grade I will be given the present Class II salary scale. Officers will be promoted from Class II Grade II to Class II Grade I on completion of 10 years and passing the Efficiency Bar examination. This will come into effect from 1st January, 1978. These decisions should be implemented pending amendments to the Sri Lanka Engineering Service Minute.

(2) (a) ALL Engineers in the State Service, and Statutory Bodies will be paid a monthly allowance at the rates indicated below with effect from 1st February, 1978

First 4 years of service	..	Rs. 100/=
Second 4 years of service	..	Rs. 250/=
After 8 years of service	..	Rs. 400/=
Class I Officers	..	Rs. 500/=

(Class I includes the highest grade in respect of Corporations and the posts of Additional Secretaries to Ministries.)

An additional allowance of Rs. 100/= per month will be paid to those Engineers who have obtained the Fellowship of the Institute of Engineers (Sri Lanka). This will be with effect from 1st February, 1978 or from the first of the month following that in which the Fellowship is obtained, as the case may be.

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(b) In the case of the State Service, the above mentioned allowances will be maintainable. In Statutory Bodies the allowances should be taken into consideration for determining E.P.F. contributions.

(c) In the case of the teaching staff of the Engineering Faculties of the State Universities, the allowance will be additional to the 20% allowance on the salary which they already receive.

(d) The 20% allowance now paid to the teaching staff of the Engineering Faculty who are Engineers will be increased to 40% of their salary when the Engineering Faculty admissions are doubled from the number as at 31.12.77.

(3) ~~Conditionally practice will be allowed to Engineers provided that such practice -~~

- (i) is confined to the private sector;
- (ii) will not conflict with their duties; and
- (iii) is approved by the relevant Ministry.

Recovery of a percentage of fees as provided in the Establishments Code will not apply to earnings from such consultancy practice. Similarly Engineers (Directors) in and other State and Corporation employees who serve as members of Boards of Statutory Bodies will be allowed to appropriate the full fee.

(4) The facility of importing cars already given to certain classes of public servants is extended to engineers provided -

- (a) the Engineer has a minimum of five years' service;
- (b) this facility is allowed to an Engineer only once;
- (c) the vehicle is not to be disposed of for five years.

If there are local assembly projects for cars, Engineers should be given preference in priority for purchase.

(5) Engineers in the State Service who resign or retire from service and sign to rejoin will be placed on a suitable salary point on their salary scale having regard to the experience and qualifications gained abroad. If they have held pensionable appointments their past services will be counted for pension purposes but without prejudice to the existing seniority of serving officers.

Sgd: D.E.I.P.S. Siriwardhana  
Secretary,  
Director of Establishments Ministry of Public Administration  
and Home Affairs.