

Combined Service Circular No : 02/2018

My No: PA/CS/POLICY/E.B Exam IV  
Combined Services Division  
Ministry of Public Administration,  
Management and Law & Order  
Independence Square  
Colombo 07

04.06.2018

Secretaries of Ministries,  
District Secretaries/ Government Agents  
Heads of Departments

**Granting Period of Concession for Officers absorbed into Class III of Public Management Assistants Service from Health Management Assistants' Service to pass the Efficiency Bar Examinations**

It has been decided by the Public Service Commission to grant a concessionary period to the officers, who were absorbed to Class III of Public Management Assistants Service from Health Management Assistant Service, to pass the efficiency bar examinations prescribed for the Health Management Assistants' Service and Class II of Public Management Assistants' Service after the absorption, in 06 consecutive sittings subject to the following conditions.

02. Accordingly,

- i. The officers whose probation period was extended/ salary increments were deferred due to the delay in passing/ completing the Efficiency Bar Examination relevant to Primary Grade/Class III of the Health Management Assistants' Service and
- ii Who are unable to pass the Efficiency Bar examinations on due dates as a result of not conducting the examinations on due time

in order to getting the promotions of Grade II on average performance, which was delayed due to the salary increments deferred / probation period extended affecting their seniority, updated (mentioned in Section 11:3 of the Public Management Assistants Service Minute published in the Gazette Extraordinary No 1372/23 dated 24.12.2004 and Section 10:1 of the Service Minute published in the Gazette extraordinary No 1840/34 dated 11.12.2013 which came into effect from 02.04.2013), should submit request along with the recommendation of the respective Head of Department.

03. Since this is a concession granted with retrospective effect and further a remedy cannot be made at present regarding the lost opportunities in the past and further, the action should be taken so as not to cause any prejudice to the measures taken previously on such matters, it is hereby emphasized that it is not possible to consider the appeals submitted in relation to the lost opportunities given below.

- i. The appeals made for concessions on deprivation of opportunity for entering into other services to which the entry was denied due to the deferment of salary increments before granting this concession or appearing for competitive examinations/ interviews or any other opportunity for such selection for promotions (mentioned under Section 12:2 of the Service Minute of the Management Assistants dated 24.12.2004 published in the Gazette extraordinary no 23/1372)
- ii. Appeals made for concessions regarding the opportunities to obtain appointments deprived due to the deferment of salary increments occurred before this concession.
- iii. The appeal made by the officers who have applied fraudulently for examinations for promotions or any other competitive examinations without identifying/ considering the deferment of salary increments occurred before this concession and passed them and then whose promotion or the appointment or privilege granted on the result of the examination has been suspended due to identifying or considering the deferment of salary increments at the interview or any later occasion, to receive again the appointments/ privilege, which have earlier been suspended.

04. Even though the officers, who were appointed to the Health Clerical Service before 01.05.2003 and promoted to II A category of the said service but had not passed the Efficiency Bar Examination relevant to II A category as at 01.05.2003, are also entitled to the 06 consecutive sittings to complete the relevant Efficiency Bar examination after 01.05.2003 under this Circular, if any deferment of salary has been made due to not completing the examination before 01.05.2003, it will remain unchanged and no relief shall be granted from this Circular.

05. For the purpose of considering six consecutive sittings mentioned above, the total consecutive sittings prescribed for Grade III, received in both services including such sittings in previous Health Management Assistants Service held from the date of appointment to Primary Grade/ Grade III, and the sittings in Public Management Assistants Service should be six. In this way no opportunity will be granted to an officer to go beyond the prescribed number of sittings.

**Sgd / K.V.P.M.J. Gamage**

Director General of Combined Services

Copies:

Chief Secretaries of all Provincial Councils – For information and Necessary Action