

Public Administration Circular : 24/2018

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Ministry of Public Administration,
Management and Law & Order
Independence Square
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Secretaries to Ministries
Chief Secretaries of Provinces
Heads of Departments

Definition of Salary

It has been observed that various definitions are made to the term “salary” in various matters related to public officers.

02. Therefore, it has been decided at the meeting of the Cabinet of Ministers held on 24.07.2018 to revise the Establishments Code with the inclusion of the following section in lieu of the section mentioned under “Salary” indicated under the definitions of section 1, Chapter I of the Establishments Code.

“Salary” means the salary exclusive of allowances indicated either under a salary scale or a fixed salary. No allowance shall be included in the salary unless any prescription has been made.

03. Accordingly, the other places where “salary” is mentioned in the Establishments Code shall also be revised.

04. This circular is issued with the concurrence of the National Salaries and Cadre Commission.

Sgd/ Padmasiri Jayamanna
Secretary
Ministry of Public Administration, Management
and Law & Order