

Combined Services Circular : 01/2019

My No : PA/CS/POLICY/ E.B Exam IV
Combined Services Division
Ministry of Public Administration &
Disaster Management
Colombo 07.

10.04.2019

Secretaries of Ministries
District Secretaries/ Government Agents
Heads of Departments

Granting period of concession to the officers absorbed into Class II/ Grade II of Public Management Assistant Service from the Clerical service of Employees Provident Fund

Your attention is hereby drawn to Combined Services Circular No 01/2017, dated 16.02.2017 by which concessions were made to the officers in Public Management Assistants' Service who were unable to pass the Efficiency Bar Examinations, as a result of not holding examinations on due time, to pass the Efficiency Bar examinations. Public Service Commission has ordered to provide concessions to the officers absorbed into Class II/ Grade II of Public Management Assistant Service from the Clerical service of Employees Provident Fund, to pass the Efficiency Bar examination subject to the following conditions and making the above as a precedent.

- i. To grant six consecutive sittings from the date of promotion to the officers who have been absorbed to Class II/ Grade II of Public Management Assistants' Service from previous clerical service of Employees' Provident Fund and who have been promoted to Class II/ Grade II of the service after absorption into Public Management Assistants' Service.
 - ii. To grant six consecutive sittings to the officers, who have not completed Efficiency Bar examinations after their promotion to segment 2-A of Clerical service of Employees Provident Fund before 01.01.2004 to complete the Efficiency Bar examination after 01.01.2004.
 - iii. Since the concessions should be provided proportionate to concessions granted to the officers of the whole service in granting of concessions for Efficiency Bar examination as mentioned above, to continue the deferment of salaries made before 01.01.2004 in respect of the officers who were appointed to Clerical Service of Employees' Provident Fund before 01.01.2004 and promoted to Class II A of the Service and reached the salary step prescribed for Efficiency Bar before 01.01.2004.
2. Accordingly,
- i. the officers whose salary increments were deferred due to their inability to pass the Efficiency Bar examinations applicable to Grade II on due date,
 - ii. the officers whose promotions to Grade I on average performance were delayed after the due period owing to the above, the officers who have not made appeals so far for concessions, Efficiency Bar examinations or promotions in order to update only the salary increments

deferred under this and the promotions of Grade I on average performance due to above (mentioned in Section 12.3 of Public Management Assistants Service Minute published on the Gazette Extraordinary 1472/23 dated 24.12.2004 and Section 10:2 of the said Service Minute published on the Gazette 1840/34 dated 02.04.2013) due to the delay in passing/ completing Efficiency Bar Examinations relevant to Grade II, should submit a request along with the recommendation of the respective Head of Department.

3. Since this is a concession granted with the retrospective effect and since no remedy can be made at present for the opportunities denied in the past and further action should be taken without making any prejudice to the measures taken in the past on such matters, it is hereby emphasized that there is no possibility to consider the appeals made regarding the lost opportunities.

- i. The appeals made regarding the denials due to deferment of salaries before granting of this concessions, the denial of opportunity for appearing for competitive examinations/ interviews or any other opportunity for selection for a promotion or joining another services (mentioned under Section 12:2 of the Public Management Assistants' Service Minute published in the Gazette Extraordinary No 1372/23 dated 24.04.2012 and No 1840/34 dated 24.12.2004)
- ii. Appeals made for concessions for the opportunities to receive appointments which were denied due to the deferment of salary before granting this concession.
- iii. The appeals made by the officers to obtain appointments/ privileges, which have been suspended due to applying for promotions or any other Competitive Examinations without identifying/ considering the deferment of salary increments occurred before granting this concession and pass the above and the privilege or the appointment suspended which were made on the results of the examination or the promotion as a result of identifying or considering the deferment of salary increments at the interview or later occasion.

4. Even though six consecutive sittings are granted to the officers who were appointed to the Clerical Service of EPF before 01.01.2004 and promoted to segment 2 A, but who have not passed the relevant Efficiency bar Examination up to 01.01.2004, to complete the Efficiency Bar examination prescribed under this circular, any salary deferment, which has been made due to non-completion of Efficiency Bar examination before 01.01.2004 as mentioned under 01 (iii) above, should be continued without change and such officers will not be entitled to a concession by this measure.

Sgd/ K.V.P.M.J. Gamage
Director General of Combined Services