Combined Services Circular Letter: 02/2019

My number: PA/CS/POLICY/General

Ministry of Public Administration and

Disaster Management

Independence Square

Colombo 07.

17.04.2019

Secretaries of Ministries

Heads of Departments

Deferment of salary increments on not completing the efficiency bar of the officers

in Grade I of Public Management Assistants' Service

As per the Minute of Public Management Assistants' Service published in the gazette

extraordinary No. 1840/34 dated 11.12.2013, the officers of the Public Management Assistants'

Service should pass the efficiency bar examination prescribed for Grade I of the said service

within five years from the date of appointment to the said Grade.

02. However, the following concessions have been granted by the letter of the Secretary of

the Public Service Commission No. PSC/APP/4/62/2018 dated 19.03.2019, to the officers

whose salary increments have been deferred due to not being able to pass the efficiency bar

examination prescribed for the Grade I, even though they have already completed a service

period of five years in Grade I.

I. To grant a concessionary period up to 01.01.2021 for passing the efficiency bar

examination or completing the training course.

II. To suspend the salary increments of the officers who do not pass the efficiency bar

examination before the end of the said period.

Sgd/ K.V.P.M.J. Gamage

Director General of Combined Services