

My No: PA/CS/POLICY/Service Issues
Ministry of Public Administration,
Disaster Management and
Livestock Development
Independence Square
Colombo 07.

18.10.2019

All Secretaries of Ministries
Heads of Departments
District Secretaries
Divisional Secretaries

**Providing Relief with regard to Reduction of a Salary Increment on
Backdating of Promotions/ Promotion to Grade I and II of Service of
Officers of Management Services**

Representations have been made to me to rectify the salary anomalies occurred in the reduction of salary increments due to receiving the promotions on 02.04.2013, which has been granted either to Grade II or I of the Service of Officers of Management Services from a date falls after 02.04.2013 as per the Minute of the Service of Officers of Management Services published in the Gazette No 1372/23, dated 24.03.2004 due to implementation of Minute of the Service of Officers of Management Services from 02.04.2013 published in the Gazette No 1840/34 dated 11.12.2013.

02. It is informed to take actions as follows on the approval of the Public Service Commission and on the observations of the Director General of Establishments and National Salaries and Carder Commission, in order to remove the salary anomaly occurred as above.

Salary conversion should be made on the supposition that the promotion of the officers, who received their promotion to Grade I or II of the Service of Officers of Management Services as at 02.04.2013, as per the provisions of the Minute of the Service of Officers of Management Services published in the Gazette No 1840/34 dated 11.12.2013 as a result of the implementation of the Minute on 02.04.2013, was occurred on the date relevant to the promotion to the previous Grade/promotion fallen on a date after 02.04.2013, only for the purpose of preparation of salaries.

03. Once the salary conversion is done as per para 02 above, the actual date of promotion of the officer is treated as the date of salary increment in future.

Sgd/ K.V.P.M.J. Gamage
Director General of Combined Services

Copies : 1. Secretary, Public Service Commission – For your information
2. All Provincial Chief Secretaries – For your information