

Public Administration Circular : 07/2017(I)

My No : EST-6/03/LEA/3221-1
Ministry of Public Services,
Provincial Councils and Local Government
Independence Square
Colombo 07.

05.02.2021

Secretaries to Ministries
Secretaries to State Ministries
Chief Secretaries of Provinces
Heads of Departments

**No Pay Leave for Public Officers who require to Obtain Treatments for
Sub Fertility**

Your attention is drawn to sub section 22:9, Chapter XII of the Establishments Code which was revised by the Public Administration Circular 07/2017 dated 10.03.2017.

02. It has been decided at the meeting of the Cabinet of Ministers held on 14.12.2020 to revise the said Sub Section as follows.

“22:9 No pay leave for a maximum period of one year to be spent in or outside the island can be approved to female Public Officers for medical treatments on subfertility on the recommendation of Obstetrician and Gynecologist. In case where Obstetrician and Gynecologist recommends medical treatments on subfertility for both husband and wife, leave to be spent continually in or outside the Island can be granted to male officers, subject to a maximum period of three months under Sub Section 22:1 and further no pay leave to be spent in or outside the island with or without break can also be granted subject to a maximum of 30 additional days if so required. ”

03. These provisions shall be effective from 14.12.2020.

Sgd/ J.J. Rathnasiri
Secretary
Ministry of Public Services,
Provincial Councils and Local Government