Public Administration Circular Letter : 01/2024

My Number : Pns/P7/03-III වෙළුම
Ministry of Public Administration, Home Affairs,
Provincial Councils and Local Government
Independence Square
Colombo 07.

16.04.2024

Secretaries of Ministries
Chief Secretaries of Provinces
Heads of Departments

Granting the pension to employees whose appointment has been confirmed after the age of 45 years
Public Administration Circulars: 25/2014, 25/2014 (I) and 29/2019

Cabinet decision No: අමප/23/0136/620/003-I dated 11.03.2024 has been received for the Cabinet Memorandum No: අමප/23/0464/605/024 dated 28.02.2023 submitted in relation to the above matter.

02. Accordingly, you are kindly informed to implement the following recommendations.

I. Granting entitlement to pension to the officers even if they are over the age of 45 years at the time of recruitment on temporary, casual (Daily), substitute, contract or relief basis in case where they satisfy the other requirements for pension stipulated in the Minutes on Pensions for the permanent appointments made as per the provisions of Public Administration Circular: 25/2014 dated 12.11.2014 and Public Administration Circular: 25/2014 (I) dated 29.12.2014.

II. The above recommendation is strictly applicable to Public Administration Circular: 25/2014 dated 12.11.2014 and Public Administration Circular: 25/2014 (I) dated 29.12.2014.

III. Making Sub Section (ii), Para. 2 of Public Administration Circular: 29/2019 dated 18.09.2019 applicable when granting permanent appointments to the employees who have been recruited on temporary, casual (Daily), substitute, contract or relief basis after the age of 45 years as per the said circular.

03. Action should be taken to send the respective employees on retirement in considering the above matters.

Sgd/Pradeep Yasarathne
Secretary
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