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அரசு சேவைகள், மாகாண சபைகள் மற்றும் உள்ளூராட்சி அமைச்சு
Ministry of Public Services, Provincial Councils and Local Government

ඒකාබද්ධ සේවා අංශය

இணைந்த சேவைகள் பிரிவு

COMBINED SERVICES DIVISION

නිදහස් වතුරලය, කොළඹ 07, ශ්‍රී ලංකාව.

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எனது இல
My No

CS/DOS/Policy/03/01

ඔබේ අංකය
உமது இல
Your No

දිනය
திகதி:
Date

13.12.2021

Secretaries of Ministries
Secretaries of State Ministries
Heads of Departments
District Secretaries
Divisional Secretaries

Payment of Salary Increments for the Development Officers, who have completed the Efficiency Bar Examination for the Officers in Grade III of Development Officers' Service

Your attention is hereby drawn to my letter No: CS/DOS/05/03/01 dated 14.12.2017 on conducting Efficiency Bar examinations of officers in Development Officers Service.

02. Four Efficiency Bar examinations (1st Efficiency Bar examinations described in Para. 10 of the Minute of Development Officers' Service) have been conducted and results have been issued up-to-date for officers in Grade III of Development Officers' Service on 09.05.2015, 22.12.2016 and 30.11.2019. However, it is observed that the relevant documents for confirmation of the service of a considerable number of officers who have completed the first Efficiency Bar Examination in the above Efficiency Bar Examinations have not yet been forwarded to the Combined Services Division. Further, the shortcomings of the documents which have been submitted for confirmation of number of officers in service, are indicated in the website of the Ministry.

03. The officers, who have been recruited to Development Officers' Service should pass the first Efficiency Bar examination within 3 years from the date of appointment and the officers are given the opportunity to complete the Efficiency Bar examination in 6 consecutive sittings on the basis that the Efficiency Bar examinations should be conducted twice a year as per the provisions indicated in Public Service Commission Circular No: 03/2016 dated 24.05.2016 on "Concessions for Efficiency Bar Examinations".

04. Accordingly, you are kindly informed to pay the salary increments earned by the officers in Development Officers' Service, who have fulfilled the following requirements, as per the powers indicated under Sub Para. 4 of Public Service Commission Circular No: 03/2016.

- Should have verified the degree from the respective university.
- Results of the Efficiency Bar examination should have been informed to the relevant officer in the prescribed format.
- Should have duly completed and certified the probation reports and performance reports of the officer by the evaluating officer and certifying officer.
- Should have fulfilled all the other requirements relevant to the payment of an annual salary increment on due time and
- Should have fulfilled all the requirements for confirmation in service.

05. You are further requested to submit the completed documents and sent immediately with the recommendation of the Heads of department to confirm the service of the Development Officers who are being paid such increments.

Sgd/ S. Alokabandara
Director General of Combined Services