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அரசாங்க நிர்வாக மற்றும் உள்நாட்டலுவல்கள் அமைச்சு
Ministry of Public Administration and Home Affairs

නිදහස් වතුරය, කොළඹ 07 சுதந்திர சதுக்கம், கொழும்பு 07. Independence Square, Colombo 07.

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HR/FTR/L/Neth/01/13

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நிகதி :
Date

01.02.2013

All District Secretaries

The Netherlands Fellowship Programs (NFP) – (2013/2014)

The External Resources Department (ERD) has invited nominations for the Netherlands Fellowship Programs 2013/2014 from the suitable officials of this ministry.

The applications for the Netherlands programs are processed in two phases.

Phase 1: Applications for Admission: The applicants who wish to avail the Netherlands Government fellowships should first obtain a placement from a university/institution in the Netherlands. The application forms for the relevant courses should be downloaded from the website of the relevant institution or by conducting the relevant university/institution directly. Details are available at the website: <http://www.nuffic.nl>. This has to be completed before academic deadline of the respective programme.

Phase 2: Application for Fellowships: The applicants who have obtained the admission to respective courses in the Netherlands will only be considered for the fellowship. Nuffic website will then be open for them to upload the fellowship application form with necessary documents including the letter of ERD endorsement on line. This has to be done before the deadline of the fellowship. To obtain the ERD endorsement applicant has to submit a copy of application form and ERD Form 2 (can be downloaded from www.erd.gov.lk) with your recommendation to this Ministry.

The details of different programmes can be downloadable from the website: www.nuffic.nl/nfp. The guideline of the above can be downloaded from the Ministry website. (www.pubad.gov.lk)

Accordingly, you are kindly requested to circulate this opportunity among the confirmed managerial level officers of your district under the purview of this ministry.

If you need further clarification in this regard do not hesitate to contact me by
Tel: 0112688124 or E-mail: sas-hr@pubad.gov.lk

T.T. Upulmalee
Senior Assistant Secretary (Human Resources)
For Secretary



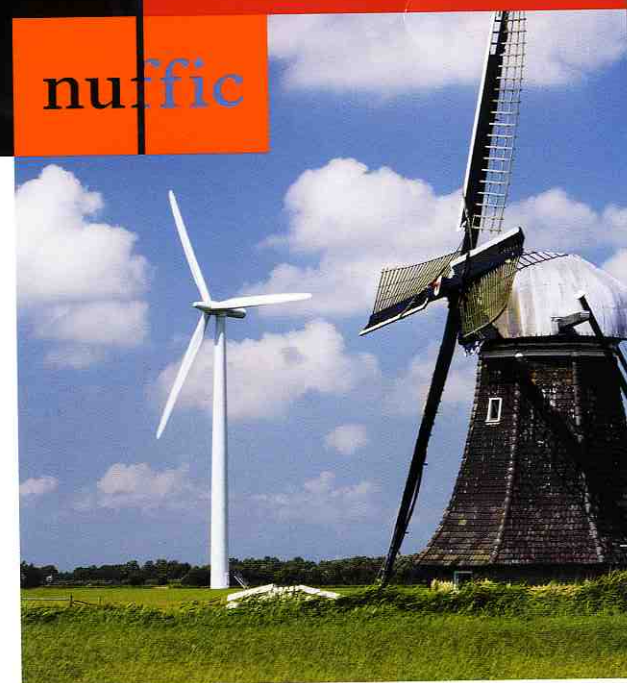
Ministry of Foreign Affairs

The Netherlands Fellowship Programmes (NFP)

A stepping stone
to sustainable
staff development



nuffic



Fellowships for professionals:
Master's degree programmes
Short courses | PhD studies
NFP Alumni Activities
Tailor-made training

Netherlands organisation
for international cooperation
in higher education

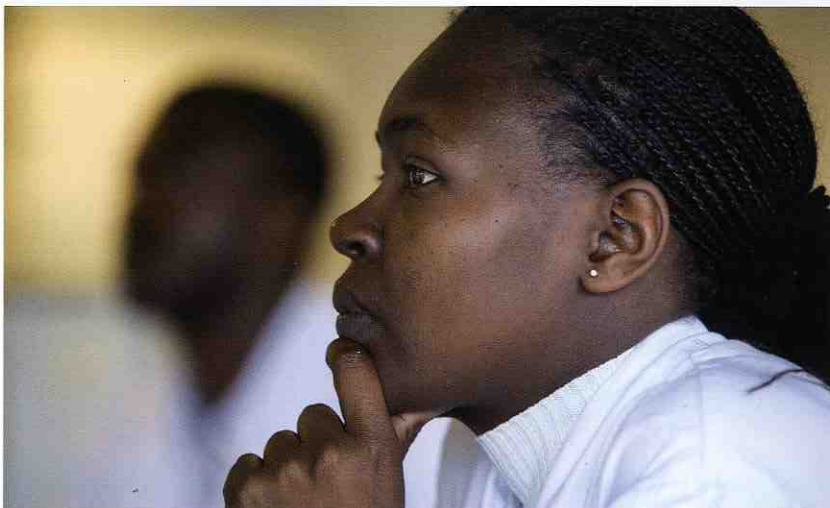
Introduction

Since the 1960s, the NFP has been making effective contributions to capacity development in developing countries. Education and training are key instruments for strengthening human capacity and helping organisations to grow and develop. The target group of the NFP is professionals employed by organisations that are considered relevant for development, including economic development, in an NFP country. The training helps individual employees achieve their professional ambitions while at the same time improving the overall performance of the organisation concerned.

The NFP can also achieve long-term and broad effects. NFP fellows disseminate their new skills and knowledge within their organisations and bring with them an extensive, international network. Through participating in alumni activities, NFP fellows can become true ambassadors, both for their own organisations and for the Dutch institutions where they studied.

We understand that many organisations do not have the means to update knowledge or acquire new skills. The NFP offers a unique opportunity for participating in a variety of high-quality education and training courses in the Netherlands.

The Dutch Ministry of Foreign Affairs



The Netherlands Fellowship Programmes (NFP)

Improving the quality and number of skilled staff is generally considered to be very beneficial for socio-economic development. The Dutch Ministry of Foreign Affairs therefore finances a number of international education programmes that focus on organisational capacity development. The NFP¹⁾, which offers fellowships to professionals, is one of these initiatives.

The overall aim of the NFP is to help alleviate qualitative and quantitative shortages of skilled staff at a wide range of governmental and non-governmental organisations. The need for training has to be evident within the context of the organisation. Candidates therefore have to be nominated by their employers.

Target group

The NFP target group consists of professionals who are nationals of and working and living in an NFP country (www.nuffic.nl/nfp/countrylist).

Candidates from Sub-Saharan Africa and women are specifically invited to apply for an NFP fellowship.

¹⁾ The Netherlands Fellowship Programmes (NFP) is a scheme initiated and fully funded by the Dutch Ministry of Foreign Affairs under the budget for Development Cooperation. The ministry has contracted Nuffic to administer these programmes.

Effect of the fellowship

NFP fellowships are awarded to highly motivated professionals with at least three years of work experience. Candidates have to be nominated by their employers. After completing their training the fellows return to their original workplace. This ensures the training is embedded within the employing organisation.

Candidates improve their knowledge and skills, learn about relevant global developments in their field and build an international network. The result is twofold: for the employing organisation, it represents a direct investment in staff development; for the professionals, the training is a valuable asset in their further career.

Sub-programmes

The Dutch higher education system enjoys a worldwide reputation for high quality. The Netherlands offers more than 1,500 English-taught programmes and courses and is renowned for its research excellence. The NFP has four sub-programmes that enable candidates to participate in a range of master's and PhD degree programmes, short courses and tailor-made training courses.

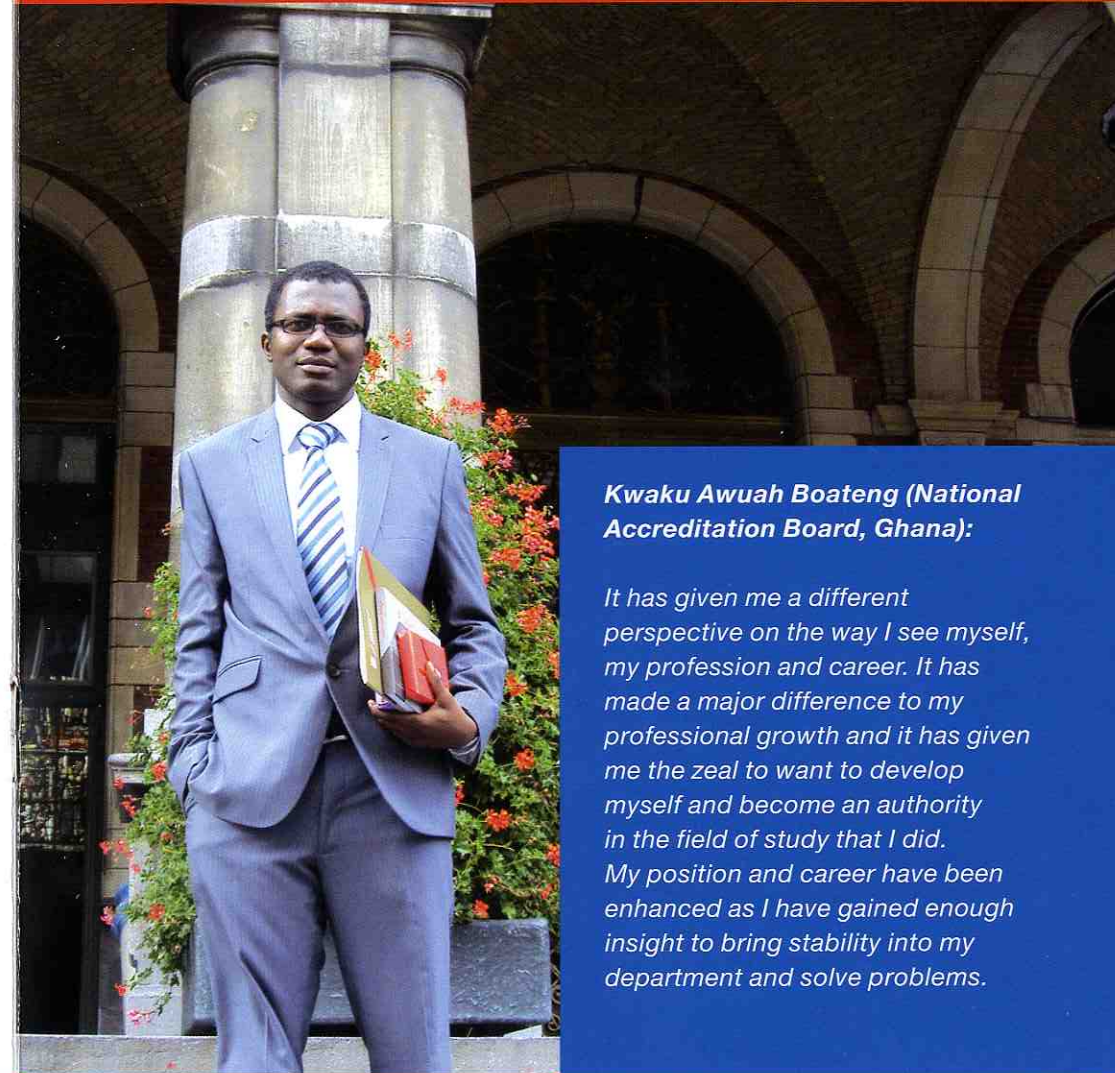
Master's degree programmes give candidates a unique opportunity to earn an internationally recognised degree in one or two years.

Short courses, varying from 2 to 52 weeks, give professionals the possibility to extend their knowledge and get hands-on training. **PhD** researchers have an excellent opportunity to do in-depth research on a subject of their choice that is relevant to the development of their country. **Tailor-made** training courses for groups of 6-20 participants can be designed on various relevant topics.

More detailed information about the NFP sub-programmes, courses and Dutch institutions are available at www.nuffic.nl/nfp and www.nuffic.nl/tmt.

The fellowship

An NFP fellowship is intended to supplement the salary that the fellowship holder should continue to receive during the study period. This allowance represents a contribution towards the fellowship holder's costs of living. The fellowship can cover the costs of tuition fees, visas, travel, insurance and thesis research, as specified in the NFP Rules and Regulations for fellowship holders.



Kwaku Awuah Boateng (National Accreditation Board, Ghana):

It has given me a different perspective on the way I see myself, my profession and career. It has made a major difference to my professional growth and it has given me the zeal to want to develop myself and become an authority in the field of study that I did. My position and career have been enhanced as I have gained enough insight to bring stability into my department and solve problems.

Keeping in touch: Alumni Activities

The NFP also offers funds for Alumni Activities. Such activities might include refresher courses to increase the impact and prolong the effect of previous training. Startup grants are available for new Netherlands Alumni Associations (NAAs), while existing NAAs that wish to organise an activity can apply to the NFP for a financial contribution. Aside from this, it is always a good idea to stay in touch with the global network of NFP laureates after the fellowship period has ended.

More information about NFP alumni activities is available at www.hollandalumni.nl, where NFP alumni can also register as Holland alumni.

Applying for an NFP fellowship

All fellowship applications are subject to a competitive selection process. A limited number of applicants can be awarded fellowships.

Important dates

Different NFP sub-programmes have different deadlines throughout the year. These dates are published on www.nuffic.nl/nfp.

Responsibilities of the applicant

NFP fellowships are awarded under the conditions stated in the NFP Rules and Regulations. When a candidate applies for an NFP fellowship, he or she must accept these conditions.

More information

Detailed information about the NFP sub-programmes, eligibility criteria and application and selection procedures is available at www.nuffic.nl/nfp.



Disclaimer

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